

FILED FOR RECORD
IN MY OFFICE

AT 9:25 O'CLOCK A.M.

APR 19 2001

SUE GIBSON
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY Melby Dama DEPUTY

**MEETING OF COMMISSIONERS' COURT
OF PANOLA COUNTY**

TO WHOM IT MAY CONCERN:

PURSUANT TO THE TEXAS OPEN MEETINGS ACT, NOTICE IS HEREBY GIVEN THAT A SPECIAL MEETING OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS WILL BE HELD ON THE 23RD DAY OF APRIL, 2001, IN THE COMMISSIONERS' COURTROOM IN THE PANOLA COUNTY COURTHOUSE IN CARTHAGE, TEXAS AT 9:00 O'CLOCK A.M. AT WHICH MEETING THE FOLLOWING SUBJECTS WILL BE DISCUSSED AND THE FOLLOWING MATTERS ACTED UPON:

OPEN MEETING:

1. **CITIZEN COMMENTS:** This is for citizens to comment on any subject not on the current agenda concerning county business. Members of the Court may answer direct questions, but any action from this item must be scheduled on a future agenda.
2. **COMMISSIONERS' REPORT:** These are for informational purposes only. Any action that needs to be taken on the basis of these reports will be placed on a future agenda for action.
3. **COUNTY JUDGE'S REPORT:** This is for informational purposes only. Any action that needs to be taken on the basis of this report will be placed on a future agenda for action.
4. **CONSENT ITEMS:**

PERSONNEL

- a. To record the resignation of Bobbie Hicks as a Seasonal Communications Officer with the Panola County Sheriff's Department effective March 28, 2001.
- b. To record the employment of Lindsey Ann Anders as a Seasonal Communications Officer with the Panola County Sheriff's Department effective April 14, 2001 at the rate of \$8.00 per hour.

ROAD & BRIDGE

- a. To approve and record a request by Petro-Chem Operating Co. to cross under Panola County Road #322 with a 2" line.
- b. To approve and record a request by Southwestern Bell Telephone to cross under Panola County Road #1835 with a buried cable.
- c. To approve and record a request by Bridges Land & Cattle Co. to cross under Panola County Road #150 with a 2" poly with tracer wire line.

MISCELLANEOUS

- a. None.

REQUESTS FOR CONFERENCE ATTENDANCE

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Tax Assessor-Collector Jean Whiteside, Chief Deputy Tax Assessor-Collector Margaret Dyer, Chief Deputy Tax Assessor-Collector JoNell Harris, Sheriff Jack Ellett, Sgt. Sherry Jones; Detention Officer Darlton Calcote; Detention Officer Joe Henderson; County Auditor Sidney Burns; Assistant County Auditor William R. Duke; Assistant County Auditor Stephanie Johnson; Captain David Jeter; Sergeant Sarah Fields; Deputy Linda Pope; and Civil Secretary Linda Etheredge.
5. To approve Road & Bridge requisitions and to approve payment of current Panola County bills as presented on vouchers prepared and submitted by the County Auditor.
6. To reappoint Dr. Keith Keeling as Local Health Authority for Panola County for a two year term commencing May 1, 2001 and ending April 30, 2003; and to act upon approving a County Health Authority Medical Services Agreement between Dr. Keith Keeling and Panola County.
7. To discuss and act upon adopting revisions to the County's Personnel Policy.
8. To discuss and act upon approving Payne Flying Service, Inc.'s Application for Temporary Commercial Activity Agricultural Operations at the Panola County Airport - Sharpe Field.
9. To recess until 1:30 o'clock p.m.

RECESS

10. To reconvene at 1:30 o'clock p.m. to conduct a Panola County Commissioners' Court Workshop. No action will be taken.

ADJOURNMENT

WITNESS THE HAND OF THE UNDERSIGNED CLERK ON THIS THE 19TH DAY OF APRIL, 2001 AT 9:25 O'CLOCK A.M.

Sue Grafton
SUE GRAFTON, COUNTY CLERK
PANOLA COUNTY, TEXAS
By: Lukey Dorman, Deputy

I, SUE GRAFTON, CLERK OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS DO HEREBY CERTIFY THAT THE ABOVE NOTICE WAS POSTED ON THE OFFICIAL BULLETIN BOARD IN THE PANOLA COUNTY COURTHOUSE IN THE CITY OF CARTHAGE, TEXAS AND IN A PUBLIC PLACE VISIBLE AT ALL TIMES ON THE 19TH DAY OF APRIL, 2001 AT 9:25 O'CLOCK A.M.

Sue Grafton
SUE GRAFTON, COUNTY CLERK
PANOLA COUNTY, TEXAS
By: Lukey Dorman, Deputy

MAY 14 2001

The State of Texas
County of Panola

SUE GRAFTON
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY *Sue Grafton* DEPUTY

On this the 23rd day of April A.D. 2001, the Commissioners' Court of Panola County, Texas met in a Special Meeting of the Court at 9:00 o'clock a m. in the Commissioners' Courtroom of said County with the following members of the Court present:

- | | |
|--------------------|------------------------------|
| John Cordray | County Judge |
| Ronnie LaGrone | Commissioner, Precinct No. 1 |
| Douglas M. Cotton | Commissioner, Precinct No. 2 |
| Hermon E. Reed, Jr | Commissioner, Precinct No. 3 |
| Jimmy Davis | Commissioner, Precinct No. 4 |

with none absent, constituting a quorum of the Court. Also attending were Sue Grafton, County Clerk and Lee Ann Jones, Administrative Assistant to the County Judge. Attached to and made a part of these Minutes is a list of other attendees and the office or organization that each represents. The following proceedings were held at this meeting:

OPEN MEETING.

1. CITIZEN COMMENTS:

There were no comments from the citizens.

2. COMMISSIONERS' REPORTS:

There were no reports from the Commissioners

3. COUNTY JUDGE'S REPORT:

Judge Cordray reported that he had a letter from the Texas Department of Health regarding the County's portion of the Tobacco Settlement which has already been received in the amount of \$57,837.33. He explained how that number is figured and reported that the cost of indigent care in the county was up from the previous period which accounts for the increased amount over last year's check.

He also reported that the auditors for the county will be operating under some rule changes now and that there will be some consolidation of accounts to simplify the system to meet the new guidelines.

Judge Cordray mentioned that he had received notice of an increase in the proposed insurance rates for the next year which amounts to about 14%. He still believes this to be affordable and reminded everyone that insurance costs of all kinds are still on the rise so this increase comes as no surprise.

4. CONSENT ITEMS:

PERSONNEL

- a. To record the resignation of Bobbie Hicks as a Seasonal Communications Officer with the Panola County Sheriff's Department effective March 28, 2001.
- ✓ b. To record the employment of Lindsey Ann Anders as a Seasonal Communications Officer with the Panola County Sheriff's Department effective April 14, 2001 at the rate of \$8.00 per hour.

ROAD & BRIDGE

- ✓ a. To approve and record a request by Petro-Chem Operating Co. to cross under Panola County Road #322 with a 2" line.
- ✓ b. To approve and record a request by Southwestern Bell Telephone to cross under Panola County Road #1835 with a buried line.
- ✓ c. To approve and record a request by Bridges Land & Cattle Co., to cross under Panola County Road #150 with a 2" poly with tracer wire line.

MISCELLANEOUS

- a. None.

REQUESTS FOR CONFERENCE ATTENDANCE

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Tax Assessor-Collector Jean Whiteside; Chief Deputy Tax Assessor-Collector Margaret Dyer; Chief Deputy Tax-Assessor-Collector JoNell Harris; Sheriff Jack Ellett, Sgt Sherry Jones, Detention Officer Darlton Calcote; Detention Officer Joe Henderson, County Auditor Sidney Burns, Assistant County Auditor William R. Duke, Assistant County Auditor Stephanie Johnson, Captain David Jeter, Sgt Sarah Fields, Deputy Linda Pope, and Civil Secretary Linda Etheredge

Commissioner LaGrone moved and Commissioner Davis seconded the motion to accept all the Consent Items. The motion passed unanimously.

A COPY OF EACH AMENDMENT REQUEST AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

- ✓ 5. Commissioner Cotton moved and Commissioner Reed seconded the motion to approve the Road & Bridge requisitions and to approve payment of current Panola County bills as presented on vouchers prepared and submitted by the County Auditor. The motion passed unanimously. SEE LIST OF BILLS ATTACHED.
- ✓ 6. Commissioner Reed moved and Commissioner Davis seconded the motion to reappoint Dr Keith Keeling as Local Health Authority for Panola County for a two year term commencing May 1, 2001 and ending April 30, 2003, and to approve a County Health Authority Medical Services Agreement between Dr Keith Keeling and Panola County. The motion passed unanimously. SEE COPY OF AGREEMENT ATTACHED.
- ✓ 7. After some discussion Commissioner LaGrone moved and Commissioner Davis seconded the motion to adopt revisions to the County's Personnel Policy. The motion passed unanimously. SEE COPY OF REVISIONS ATTACHED.
- ✓ 8. After some discussion Commissioner LaGrone moved and Commissioner Cotton seconded the motion to approve Payne Flying Service, Inc's Application for Temporary Commercial Activity Agricultural Operations at the Panola County Airport - Sharpe Field. The motion passed unanimously. SEE COPY OF APPLICATION ATTACHED.
- 9. The meeting was recessed at 9:23 o'clock a.m. to reconvene at 1:30 o'clock p.m.

RECESS

The Commissioners' Court reconvened at 1:30 o'clock p.m. with all members of the Court in attendance except Commissioner Hermon Reed of Precinct #3. Also present were County Clerk Sue Grafton and Lee Ann Jones, Administrative Assistant to the County Judge. A list of all other attendees is attached to and made a part of the minutes.

10. There was a Panola County Commissioners' Court Workshop conducted. No action was taken as a result of any discussion in the workshop.

The meeting was then adjourned.

Dated this the 23rd day of April, 2001.

John Cordray
John Cordray, County Judge, Panola County, Texas

ATTEST:

Sue Grafton
Sue Grafton, County Clerk, Panola County, Texas



23 Apr 2001 9:00am

John P...
Ben McVally
Elaine M. Ph...

CONSENT

ITEMS

314 W. WELLINGTON
CARTHAGE, TX 75633
(903) 683-0333
FAX (903) 683-9368



JACK ELLETT
SHERIFF

PANOLA COUNTY SHERIFF'S DEPARTMENT

April 11, 2001

The Honorable John Cordray
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Judge Cordray:

Please add the following request to the next scheduled Commissioner's meeting:

- 1) Bobbie Hicks will resign as a seasonal dispatcher as of March 28, 2001.

Sincerely,

A handwritten signature in black ink, appearing to read "Jack Ellett".

Jack Ellett
Sheriff

JE/hc

CC: Sidney Burns
Gloria Portman

HONESTY - INTEGRITY - DEDICATION

314 W. WELLINGTON
CARTHAGE, TX 75633
(903) 693-0333
FAX (903) 693-9388



JACK ELLETT
SHERIFF

PANOLA COUNTY SHERIFF'S DEPARTMENT

April 12, 2001

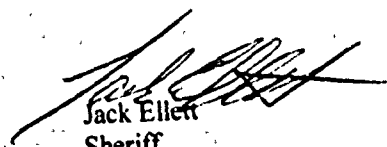
The Honorable John Cordray
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Judge Cordray:

Please add the following request to the next scheduled Commissioner's meeting:

- 1) Lindsey Ann Anders will begin work as a seasonal dispatcher as of April 14, 2001 at the rate of \$8.00 per hour.

Sincerely,


Jack Ellett
Sheriff

JE/hc

CC: Sidney Burns
Gloria Portman

HONESTY - INTEGRITY - DEDICATION

NOTICE OF PROPOSED INSTALLATION
PIPE AND /OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT CARTHAGE, TEXAS

Formal notice is hereby give that:

Petro-Chem Operating Co. Proposes to place a
(COMPANY NAME)

2" Line within the Right-of-Way
(PIPE SIZE)

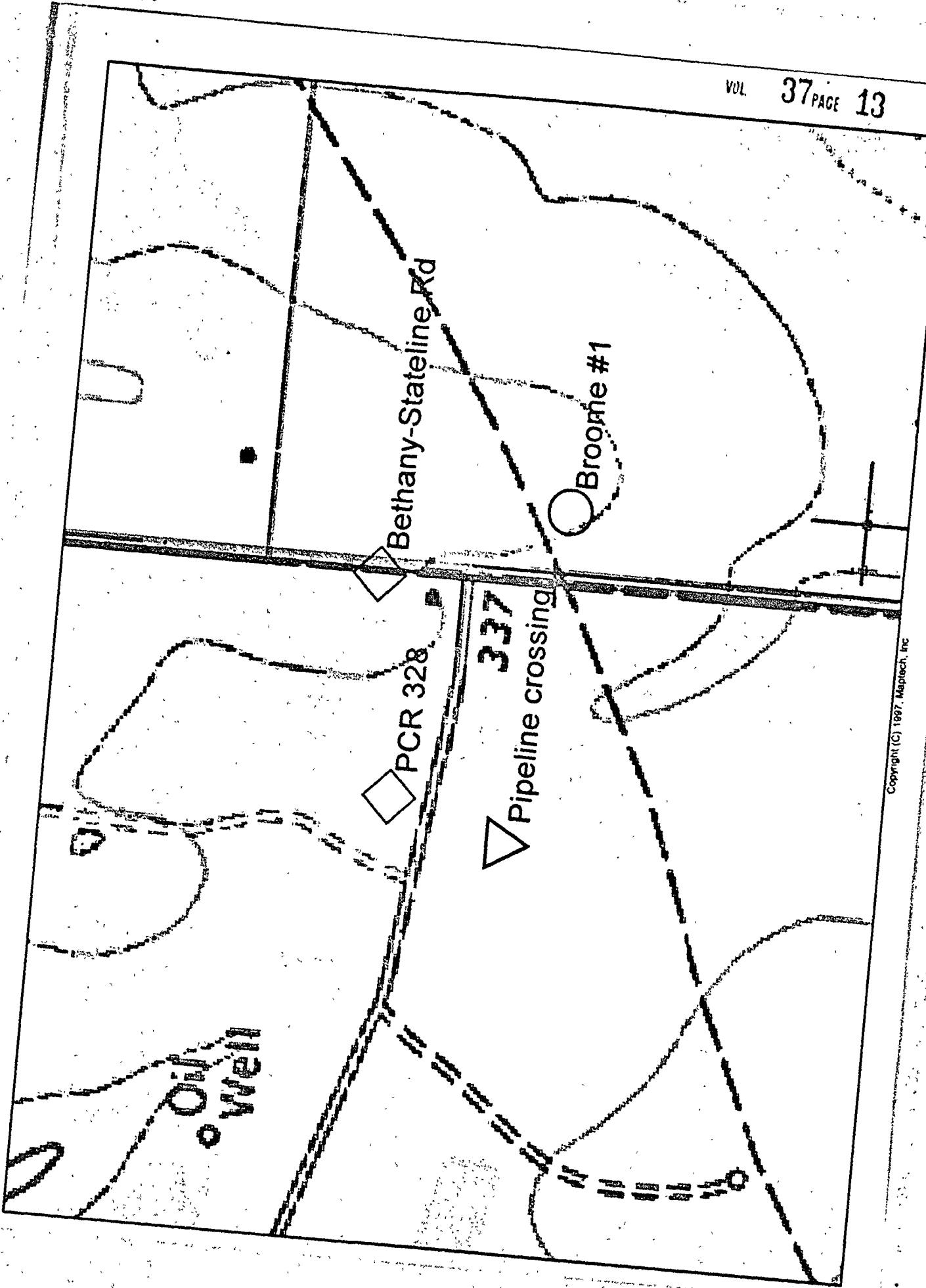
of County Road: 322 Bethany - Stateline as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring total length of line in Panola County is 100'

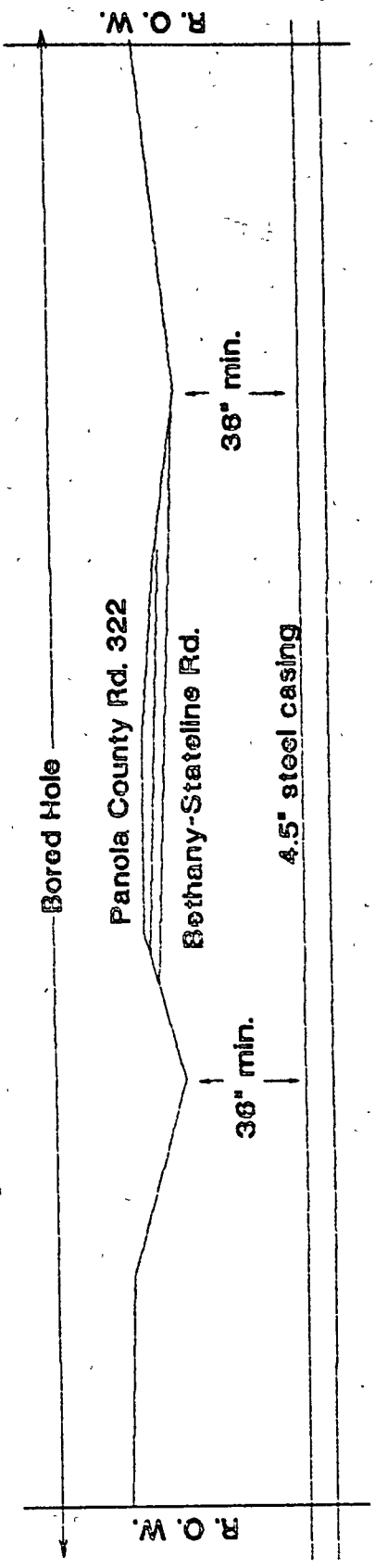
The location and description of the proposed line and appurtcnances is more fully shown by
the copies of the drawings attached to this notice. The line will be constructed and maintained on
the County Right-of-Way as directed by the County Commissioners in accordance with current
Panola County Specifications.

Construction of this line will begin on or after the 10th day of
April 2000.

FIRM: Petrochem Operating Co.
BY: Larry Mays
TITLE: Field supervisor
ADDRESS: P.O. Box 670
Minden, LA 71058
PHONE: (318) 221-1225
Fax (318) 226-8974



Petro-Chem Operating Co. Proposed Road Crossing



APPROVAL

April 23, 2001

TO: Petro-Chem Operating Co.
P. O. Box 670
Minden, Louisiana 71058

RE: CR #322

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed 2" line as shown by accompanying drawings and notice except as noted below:

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: _____


COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone
Precinct #2 Doug Cotton
Precinct #3 Hermon E. Reed, Jr.
Precinct #4 Jimmy E. Davis

APR-06-2001 07:17

SWBT LGUW

903 236 1258 P.01

NOTICE OF PROPOSED INSTALLATION
PIPE AND/OR UTILITY LINES

487 5527

PRINCE-CARTHAGE

DATE 03-28-01

693

TO: THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT CARTHAGE TEXAS

Formal notice is hereby given that:

SOUTHWESTERN BELL TELEPHONE proposes to place a
(COMPANY NAME)

BURIED CABLE line within the Right-of-Way
(PIPE SIZE)

of County Road: CR 1835 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring. total length of line in Panola County is Approx. 1200'.

The location and description of the proposed line and appurtenances is more fully shown by the copies of drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 05 day of April, 2001.

FIRM: SOUTHWESTERN BELL

BY: Blayne Prince

TITLE: MGR-ENGINEERING

ADDRESS: 301 MAMON DR

LONGVIEW, TX 75604

PHONE: (903) 237-3486

PAGE 1

APR 06 '01 07:41

903 236 1258

PAGE.01

Engineering Job Order Information

Job # 4895524

Wire Center: 903693 / CARTHAGE 693

Location Code: TV2693 / DA4614

DESCRIPTION: TV2693 PLACE CABLE ALONG C R 1835

Nature & Necessity:

THIS AUTHORIZATION REPLACES A BLOCKED 16 PR CABLE IN ROUTE
4 OF THE 693 CARTHAGE EXCHANGE. THIS WORK IS NECESSARY TO
WORK S.D, # N449685.

C \$'s = 8,498 GRDST
X \$'s = 378
M \$'s = 958
P \$'s = 1,456

R U S H

SERVICE ORDER INFORMATION

CUSTOMER: EARLE, BOBBY
ADDRESS: 262 C R 1835
SO#: N449685
CKT ID: 903/690/0038
CLO#:
MSA#:
APP DATE: 03/09/01
CCD: 04/13/01
PTD:
DD: 03/13/01

Input By: NKR

ESTIMATED CONTRACT COST: \$6,300

Service Desired Date: 04/13/01

Original Signed By: WAYNE PRINCE

04/05/01

Manager Engineering(Design)

DATE

Telephone#: (903)237-3486

Original signed SN4 DARE Packet is located at the Engineering Offices

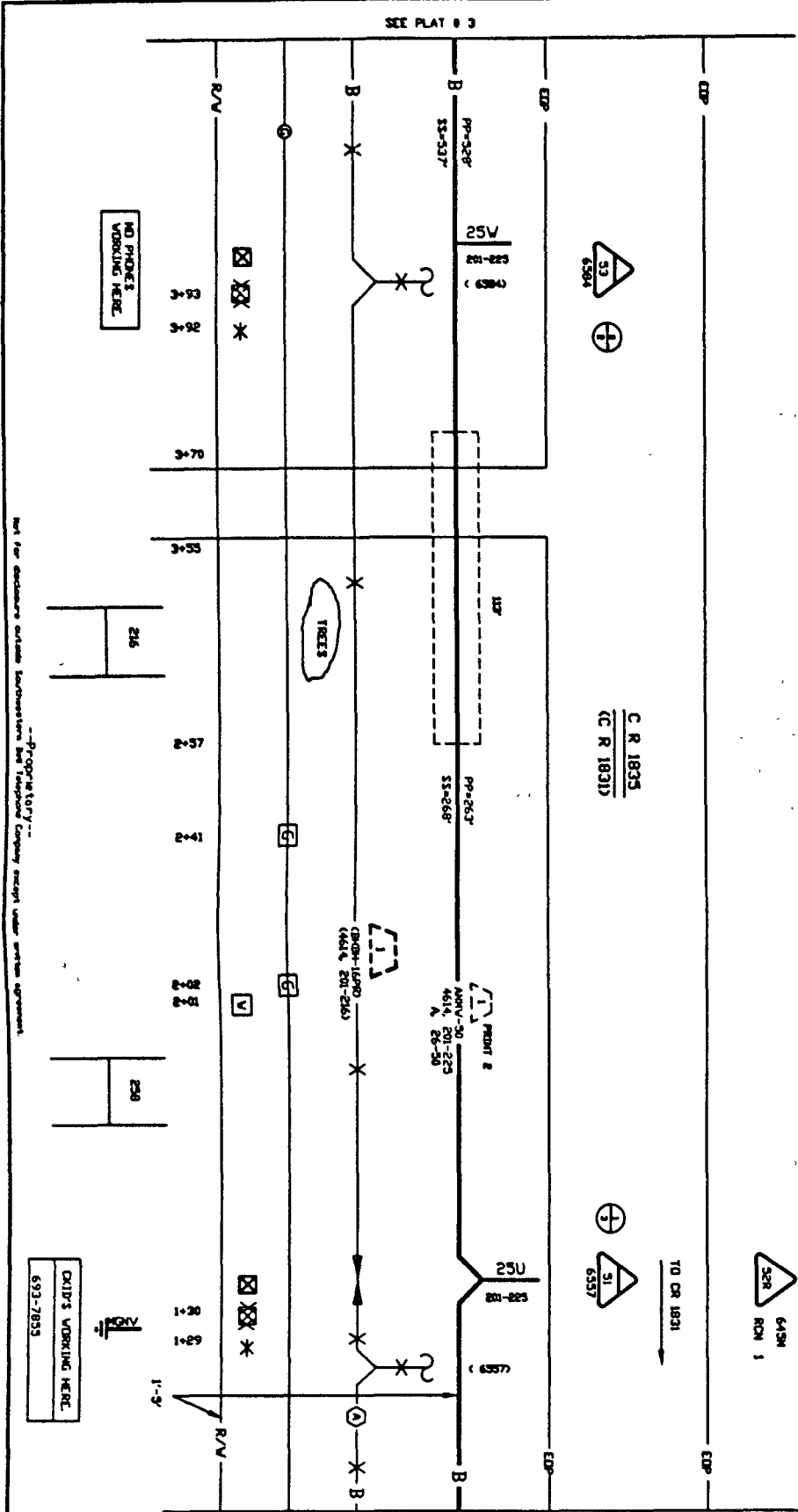
Not to be Disclosed Outside SWBT CD Except Under Written Agreement

JOB NO.	JOB CODE	JOB NAME	JOB CODE	JOB NO.		JOB NO.		JOB NO.	
				1	2	3	4	5	6
1	53	BRB-16PR	43X						

SIA INFORMATION
 CUSTOMER: EARLE, INCORP
 JOB: M45665
 CRIB: 901-550-0028
 SILENT: THIS OFFICE
 WILL VISIT FROM 12PM
 6:55P.

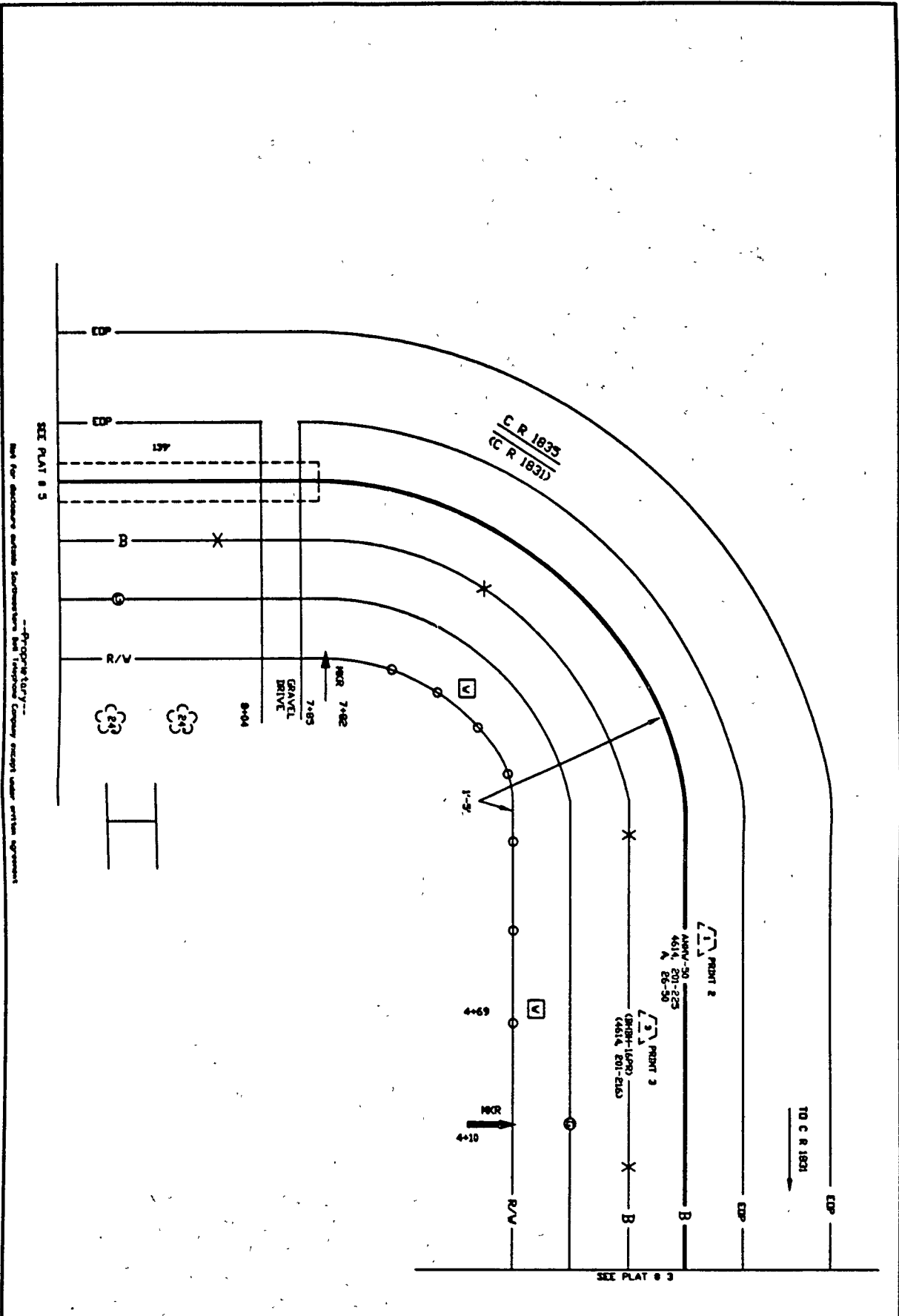
REMO CLAUSE: 2, 1980

PRINT 2
 (4614, 201-216)



Proprietary
 Not for disclosure outside Subcontractors and Telephone Company except under written agreement.

SPECIAL CIRCUITS	N	NORTH ARROW
6203 FORWARDED	N	
REPAIR REQUIRED	Y	
OPERATING RANGE OF JOB STEPS		
LINE	1 TO 2	
SPLICE	51 TO 53	
MTRC	45C	
TRANSMISSION ZONE		
RZ 28	CZ 9	TAPER CODE 461402
CAUTION HIGH VOLTAGE		
KV 7.2	AERIAL Y	BURIED N
POLE CONTACTS (+) 0 (-) 0		
PWR CO RISK CO REA		
NOTES		
ORDER NO.	4895524	
TOT PRINTS	5	PRINT NO. 3
HPA/NOX	903-693	PRT:
EXCH. CARTPAGE		
TAX DIST. P8006		
CED LOC. TV2693		
ENGR. WP. DRAWN MR		
TELEPHONE NO. (903) 237-3486		
REC. REF. RPL-900-127		
MAP REF. 152		
SCALE NONE		
ISSUE DATE 04/05/01		
DATE REV.		
JOB TITLE PL CA ALONG CR 1835		



SPECIAL CIRCUITS		N
6203 FORWARDED		N
PERMIT REQUIRED		Y
OPERATING RANGE OF JOB STEPS		
LINE	10	10
SPACE	10	10
MTRC	45C	
TRANSMISSION ZONE		
RZ 28	CZ 9	TAPER CODE 461402
CAUTION HIGH VOLTAGE		
NV 7.2	AREAL Y	BURIED N
POLE CONTACTS (+) 0 (-) 0		
PWR CO RISK CD REA		
NOTES		
ORDER NO. 4895524		
TOT/PRINTS 5		PRINT NO. 4
NPA/NARC: 903-693		PRT:
EXCH. CARRIAGE		
TAX DST. PR006		
GEO LOC. 172693		
ENGR. WP		DRAWN NR
TELEPHONE NO. (903) 237-3486		
REC. REF. RT1-900-127A		
MAP REF. 152		
SCALE NONE		
ISSUE DATE 04/05/01		
DATE REV.		
JOB TITLE PL CA ALONG CR 1835		

All the distances between structures are taken from the original survey map.

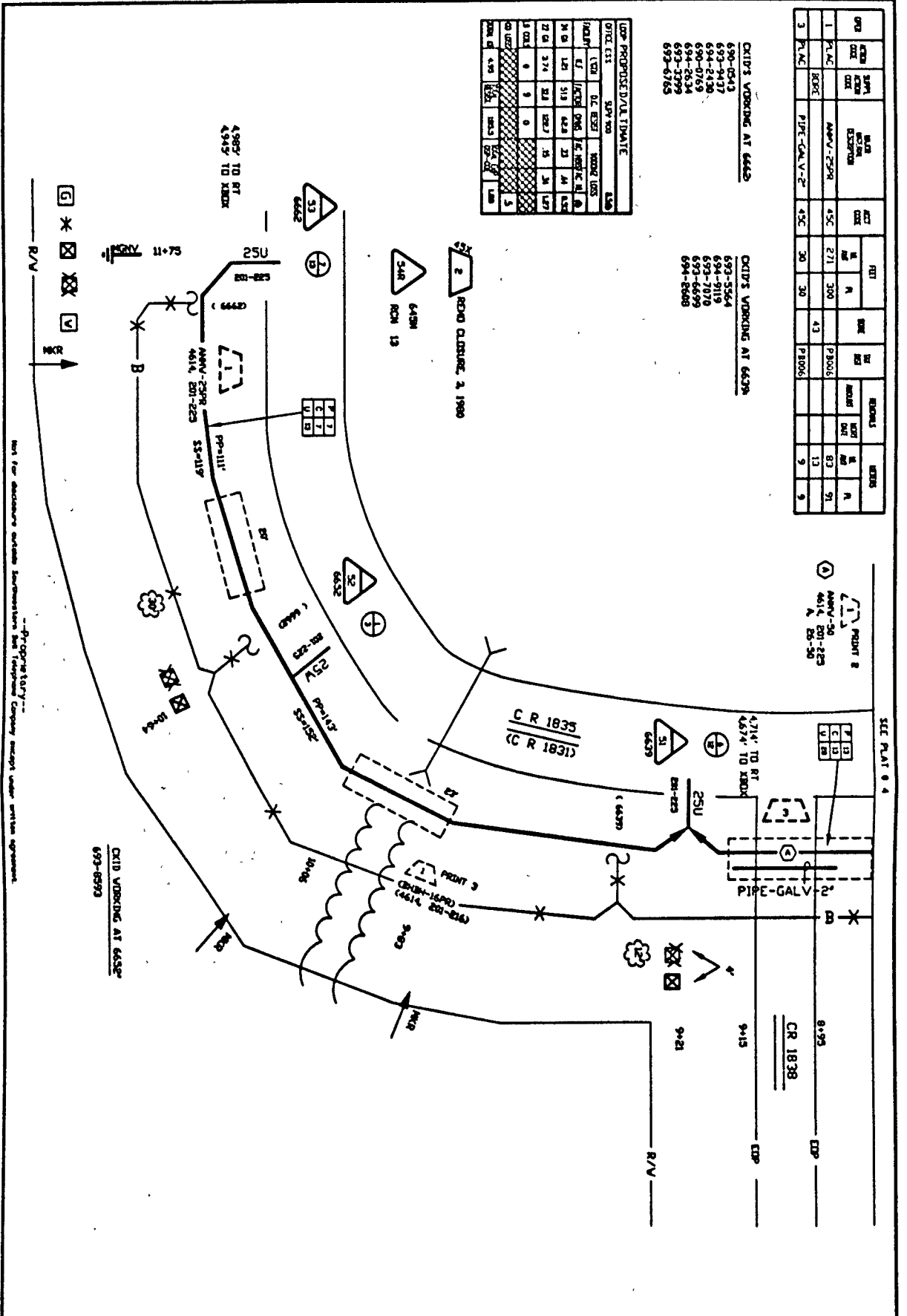
JOB	DATE	BY	REVISION	DESCRIPTION	DATE	BY	REVISION	DESCRIPTION
1	PLAC			ANNV-259R	4SC	271	300	P3006
3	PLAC			PIPE-GALV-2"	4SC	30	30	P1006

CLD'S WORKING AT 6643
 690-0543
 693-9437
 694-2430
 693-0769
 691-2839
 691-2839
 693-4769

CLD'S WORKING AT 6639
 693-5564
 694-9119
 693-7070
 693-6699
 694-8608

TOP PROPOSED/ALTIMATE
 DTCL EST. SUP NO. LMB

NO.	CON.	AC.	RESE.	REWORK	LOST
1	1.0	1.0	0.0	0.0	0.0
2	1.0	1.0	0.0	0.0	0.0
3	1.0	1.0	0.0	0.0	0.0
4	1.0	1.0	0.0	0.0	0.0
5	1.0	1.0	0.0	0.0	0.0



Not for disclosure outside Transmission and Transport Company except under written agreement.
 Proprietary
 693-6993

SPECIAL CIRCUITS 6203 FORWARDED PERMIT REQUIRED Y	NORTH ARROW
OPERATING RANGE OF JOB STEPS LINE 1 TO 3 SPACE 51 TO 54 MTRC 4SC	TRANSMISSION ZONE RZ 28 CZ 9 TAPER CODE 461402 CAUTION HIGH VOLTAGE KV 7.2 AERIAL Y BURIED N POLE CONTACTS (+) 0 (-) 0 PWR CO RISK CO REA
NOTES	
ORDER NO. 4895524	
TOI PRINTS 5 PRINT NO. 5 NPA/NOX 903-693 PNT: DCHL CARTRIDGE TAX DST. PB006 GEO LOC. 172693 ENGR. WP DRAWN NR TELEPHONE NO. (903) 237-3486 REC. REF. RFL-900-127A WAP REF. 152 SCALE NONE ISSUE DATE 04/05/01 DATE REV. JOB TITLE PL CA ALONG CR 1835	

APPROVAL

April 23, 2001

TO: Southwestern Bell Telephone
301 Mamon Drive
Longview, Texas 75604

RE: CR #1835

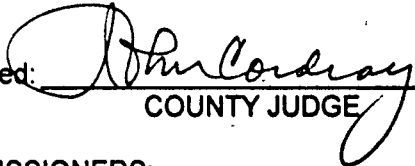
The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **buried cable** line as shown by accompanying drawings and notice except as noted below:

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

- Precinct #1 Ronnie LaGrone
- Precinct #2 Doug Cotton
- Precinct #3 Hermon E. Reed, Jr.
- Precinct #4 Jimmy E. Davis

NOTICE OF PROPOSED INSTALLATION
PIPE AND /OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONERS COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT CARTHAGE, TEXAS

Formal notice is hereby give that:

Bridges Land & Cattle Co. Proposes to place a
(COMPANY NAME)

2" (inch) Poly with Tracer Wire Line within the Right-of-Way
(PIPE SIZE)

of County Road: 150 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring total length of line in Panola County is 60' (feet).

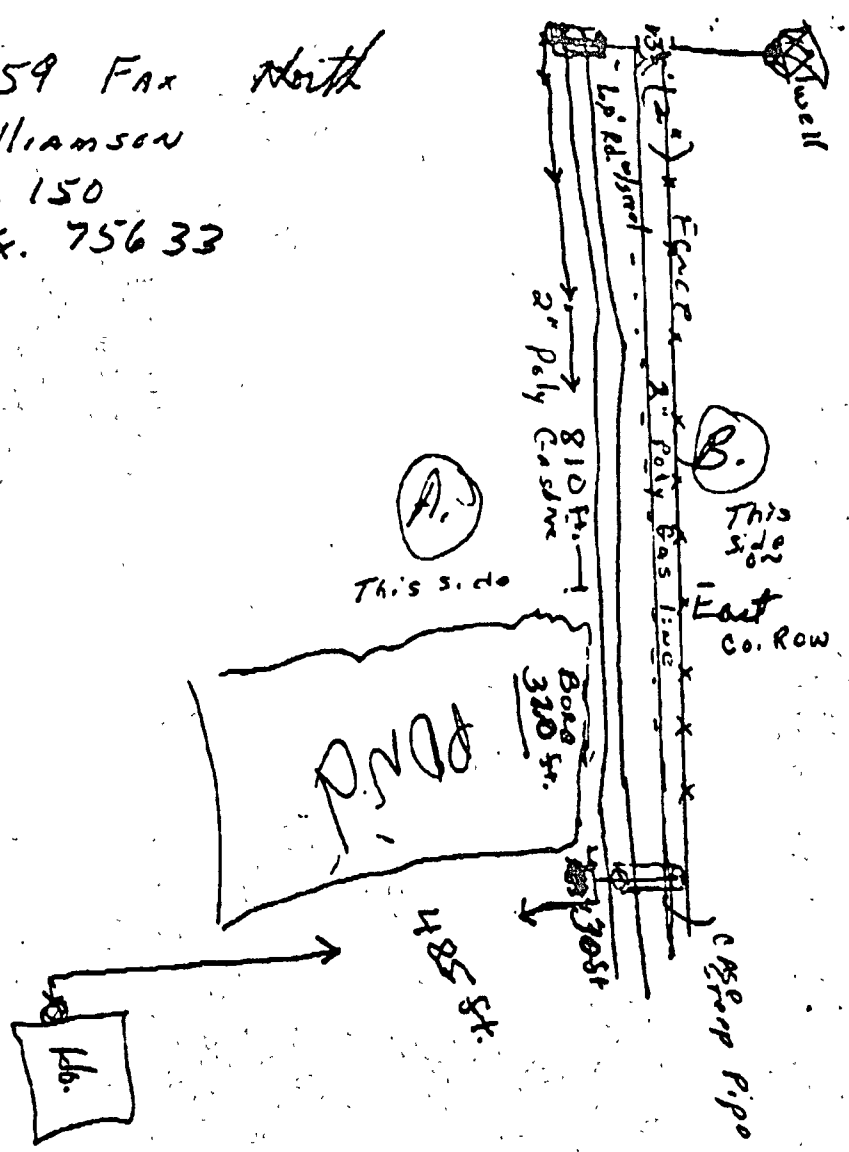
The location and description of the proposed line and appurtenances is more fully shown by
the copies of the drawings attached to this notice. The line will be constructed and maintained on
the County Right-of-Way as directed by the County Commissioners in accordance with current
Panola County Specifications.

Construction of this line will begin on or after the 5th day of
April 2004.

FIRM: John Bridges - OWNER
BY: A.B. Williamson
TITLE: Leasee
ADDRESS: 720 CR 150
Carthage TX 75633
PHONE: (903) 694-9950

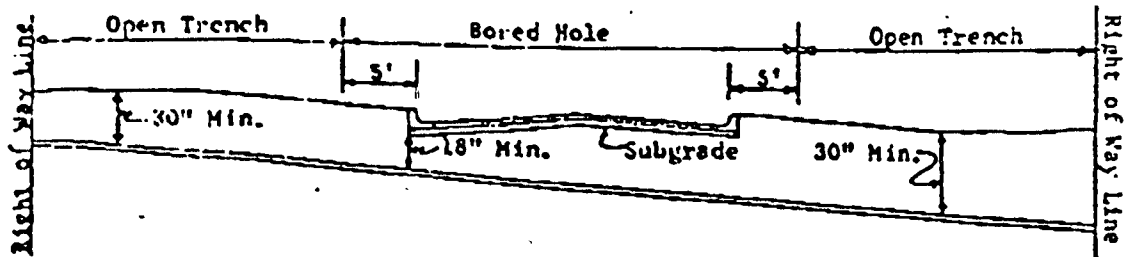
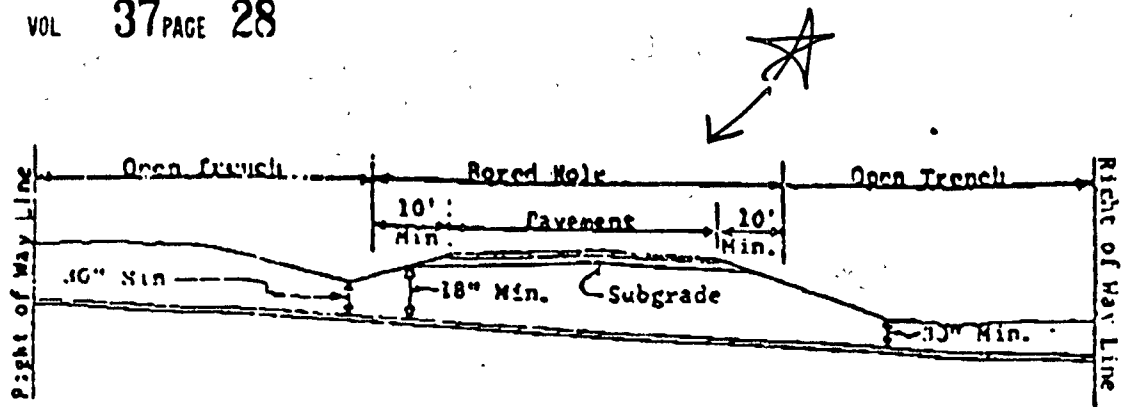
693-3959 Fax North
Bruce Williamson
720 Co. Rd. 150
Carthage, Tx. 75633

West

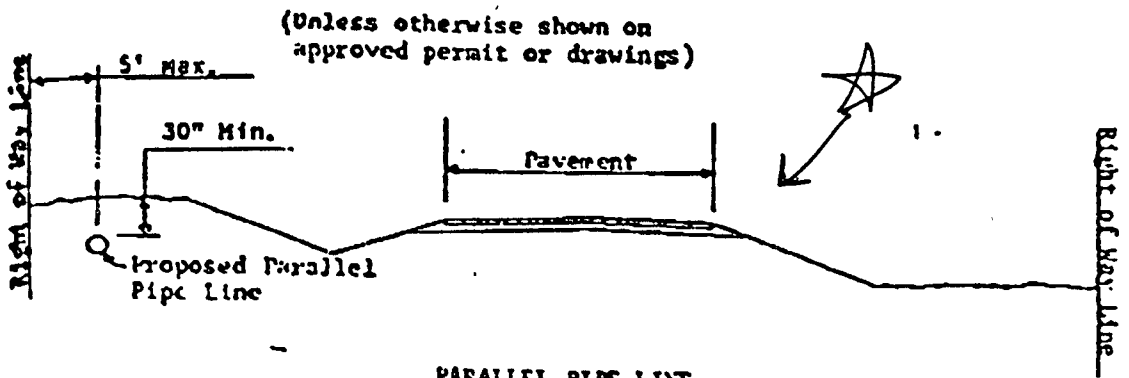


1840 Total Ft.

So.



PIPE LINE CROSSING



PARALLEL PIPE LINE

APPROVAL

April 23, 2001

TO: Bridges Land & Cattle Co.
720 CR 150
Carthage, Texas 75633

RE: CR #150

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **2" poly with tracer wire** line as shown by accompanying drawings and notice except as noted below:

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

- Precinct #1 Ronnie LaGrone
- Precinct #2 Doug Cotton
- Precinct #3 Hermon E. Reed, Jr.
- Precinct #4 Jimmy E. Davis

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: JEAN WHITESIDE, MARGARET DYER, JONELL HARGRETT
POSITION: TAX A/C AND CHIEF DEPUTIES
DEPARTMENT: AD-VALOREM TAX AND AUTO REGISTRATION OFFICES
DATE: APRIL 11, 2001

CONFERENCE: TAX ASSESSOR COLLECTOR ASSOCIATION OF TEXAS
QUARTERLY REGIONAL MEETING

LOCATION: BRENHAM TX

DATES: MAY 8, 2001 to _____

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

~~LEGISLATIVE UPDATE, DISCUSSION OF PENDING BILLS.~~

314 W. WELLINGTON
CARTHAGE, TX 75633
(903) 693-0333
FAX (903) 693-9368



JACK ELLETT
SHERIFF

PANOLA COUNTY SHERIFF'S DEPARTMENT

April 12, 2001

The Honorable John Cordray
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Judge Cordray:

Please add the following request to the next scheduled Commissioner's meeting:

- 1) Sheriff Jack Ellett attending conference in Austin, Texas scheduled for May 28 - June 1, 2001.
- 2) Sgt. Sherry Jones attending conference in Austin, Texas scheduled for May 28, 2001 - June 1, 2001.
- 3) Darlton Calcote attending conference in Austin, Texas scheduled for May 28, 2001 - June 1, 2001.
- 4) Joe Henderson attending conference in Austin, Texas scheduled for May 28, 2001 - June 1, 2001.

Sincerely,

Jack Ellett
Sheriff

JE/hc

CC: Sidney Burns
Gloria Portman

HONESTY - INTEGRITY - DEDICATION

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Jack Ellett
POSITION: Sheriff
DEPARTMENT: PCSO
DATE: 04-11-01

CONFERENCE: Texas Jail Association Conference
LOCATION: San Antonio, TX
DATES: 05-28-01 to 06-01-01
NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 20 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Health Issues for Jailers, Law Library,
Deliberate Indifference, Gang Awareness,
Comm. Update, Inmate Religion, Hostage
Situations, Ethics, Cell & Strip Searches

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Sherry Jones
POSITION: Jail Administrator
DEPARTMENT: PCSO
DATE: 04-11-01

CONFERENCE: Texas Jail Association Conference
LOCATION: San Antonio, TX
DATES: 05-27-01 to 06-01-01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 20 hours

How much of your requirements have been met already, not counting this conference?
572 hours

How many days have you been away from your job this year for conferences, not counting this conference? 1

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Health Issues for Jailers, Law Libraries
Deliberate Indifference, Gang Awareness
Commission Update, Inmate Religion,
Hostage Situations, Ethics, Cell & Strip Searches

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Darlon Calcote
POSITION: Jailer Supervisor
DEPARTMENT: PCSO
DATE: 04-11-01

CONFERENCE: Texas Jail Association Conference
LOCATION: San Antonio, TX

DATES: 05-27-01 to 06-01-01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 20 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Health Issues for Jailers, Gang Awareness
Law Library, Deliberate Indifference
Inmate Religion, Hostage Situations,
Ethics in Corrections, Cell & Strip Searches

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Joe Henderson
POSITION: Jailer
DEPARTMENT: PCSO
DATE: 04-11-01

CONFERENCE: Texas Gail Association Conference
LOCATION: San Antonio, TX
DATES: 05-27-01 to 06-01-01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 20 hours

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Health Issues for Jailers, Gang Awareness
Law Library, Deliberate Indifference
Inmate Religion, Hostage Situations
Ethics in Corrections, Cell & Strip Searches

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Sidney Burns
POSITION: County Auditor
DEPARTMENT: County Auditor
DATE: 4-16-01

CONFERENCE: GASB 34 Reporting Model Workshop
LOCATION: Longview, Texas
DATES: 4-25-01 to 4-25-01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 8 hours

How much of your requirements have been met already, not counting this conference?
-0-

How many days have you been away from your job this year for conferences, not counting this conference? -0-

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

The County will be required to implement the new Government Accounting Standards Board reporting model standard 34 to remain in compliance with accounting & reporting standards. This one day workshop covers the reporting model requirements together with changes needed to implement the process (see copy of attached for further information)

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: WILLIAM R. DUKE
POSITION: ASST AUDITOR
DEPARTMENT: AUDITOR'S OFFICE
DATE: 4-16-01

CONFERENCE: GASB 34 REPORTING WORKSHOP
LOCATION: LONGVIEW, TEXAS
DATES: 4-25-01 to —

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8 HRS

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

HELPFUL FOR IMPLEMENTING GASB 34 WHICH
MUST BE COMPLETED BY 2003

SEE ATTACHED

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Stephanie Johnson
POSITION: 2nd Assistant Auditor
DEPARTMENT: County Auditor
DATE: Wednesday, April 25, 2001

CONFERENCE: GASB 34 Reporting Model Seminar
LOCATION: Longview, TX.
DATES: 04-25-01 to 04-25-01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? N/A

If not, how much of your requirements will be met by this conference? N/A

How much of your requirements have been met already, not counting this conference?
N/A

How many days have you been away from your job this year for conferences, not counting this conference? -0-

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

GASB 34 is a new accounting standard that is going to greatly affect the way our annual reporting is done along with various changes within the general financial reporting in our office as well as other County offices. This seminar should help us to understand what processes that we are about to undertake. (See attachment for further info.)

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01

John Cordray
John Cordray,
County Judge

NAME: David Jeter

POSITION: Captain

DEPARTMENT: Sheriff's

DATE: 4/17/01

CONFERENCE: Advanced Crisis Negotiations Seminar

LOCATION: Dallas, Texas

DATES: May 21 to May 25, 2001

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 5

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Yearly training required for negotators.

ORIGINAL

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Sarah Fields

POSITION: Sgt.

DEPARTMENT: Sheriff's

DATE: 4/17/01

CONFERENCE: Advanced Crisis Negotiations Seminar

LOCATION: Dallas, Texas

DATES: May 21 to May 25, 2001

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 5

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Yearly training required for negotators.

ORIGINAL

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
04-23-01
John Cordray
John Cordray,
County Judge

NAME: Linda Pope

POSITION: Deputy

DEPARTMENT: Sheriff's

DATE: 4/17/01

CONFERENCE: Civil Process Seminar

LOCATION: Galveston, Texas

DATES: May 22 to May 25,01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for Civil Process.

ORIGINAL

APPROVED
04-23-01

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

John Cordray
John Cordray
County Judge

NAME: Linda Etherage

POSITION: Civil Department

DEPARTMENT: Sheriff's

DATE: 4/17/01

CONFERENCE: Civil Process Seminar

LOCATION: Galveston, Texas

DATES: May 22 to May 25, 01

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

None

How many days have you been away from your job this year for conferences, not counting this conference? None

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for Civil Process.

ORIGINAL

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ACTION

ITEMS

Panola County

ACCOUNTS PAYABLE SYSTEM

03:48:26pm

20 Apr 2001

THE SOFTWARE GROUP, INC.

Open Invoices thru 04/23/01

PAGE 1

	Gross Amount.	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 2783-A T & T WIRELESS SERVICE	782.17			\$0.00			\$ 782.17
* Due 1301-ADAMS OIL COMPANY	\$7736.58			\$0.00			\$ 7736.58
* Due 573-ALLAN D. CAIN	\$28.32			\$0.00			\$ 28.32
* Due 135-ALLTEL	\$208.13			\$0.00			\$ 208.13
* Due 229-ANDERSON TRACTOR SALES	\$408.57			\$0.00			\$ 408.57
* Due 32-ARCH	\$48.34			\$0.00			\$ 48.34
* Due 2036-ATCO	\$690.00			\$0.00			\$ 690.00
* Due 3048-ATTACHNATE	\$185.00			\$0.00			\$ 185.00
* Due 1491-AUTOMATED RECORDS SERVICE	\$1135.00			\$0.00			\$ 1135.00
* Due 423-B & B LOCKSMITH	\$7.50			\$0.00			\$ 7.50
* Due 347-BARSCO	\$154.40			\$0.00			\$ 154.40
* Due 3045-BASIC ENERGY SERVICES	\$14000.00			\$0.00			\$ 14000.00
* Due 562-BAXTER SALES CO INC.	\$234.23			\$0.00			\$ 234.23

Panola County
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 04/23/01

20 Apr 2001

PAGE 2

	Gross Amount.	Req. Req.	Discount Req.	Req. Req.	Net Amt.....
Due 1567-DIG BOY'S TOYS	\$75.00		\$0.00		\$ 75.00
Due 51-BISHOP AUTO ELECTRIC	\$176.00		\$0.00		\$ 176.00
Due 21-BOGEL SALES, INC.	\$43.95		\$0.00		\$ 43.95
Due 3046-BOYS & GIRLS CLUB OF DE\$1000.00 X			\$0.00		\$ 1000.00
Due 2679-C & S TECHNICAL SERVICES \$80.00			\$0.00		\$ 80.00
Due 209-CAR-TEX TRAILER COMPAN, I\$901.01			\$0.00		\$ 901.01
Due 124-CARTHAGE AG & VET SUPPLY \$41.85			\$0.00		\$ 41.85
Due 8-CARTHAGE MACHINE AND WELDING\$35.62			\$0.00		\$ 35.62
Due 150-CASSITY JONES HARDWARE \$110.39			\$0.00		\$ 110.39
Due 442-CHARLES BAILEY \$25.00			\$0.00		\$ 25.00
Due 42-CHEROKEE COUNTY \$310.00			\$0.00		\$ 310.00
Due 120-CHEVRON USA, INC. \$199.26			\$0.00		\$ 199.26
Due 2916-COLORADO COUNTY JUVENIL\$2313.92 P X			\$0.00		\$ 2313.92

Walla County
 THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
 Open Invoices thru 04/29/01

20 Apr 2001

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	Gross Amount	Req.	Req.	Discount	Req.	Req.	Net Amt.....
Due 1143-COMPLETE PRINTING & PUBLI	\$83.20			\$0.00			\$ 83.20
Due 186-COMPTROLLER OF PUBLIC ACCC	\$16.00			\$0.00			\$ 16.00
Due 256-COMLEY LOTT NICHOLS	\$857.88			\$0.00			\$ 857.88
Due 2450-CONNIE EASLEY	\$17.71			\$0.00			\$ 17.71
Due 195-COREY BANKHEAD	\$700.00			\$0.00			\$ 700.00
Due 452-DALLAS COUNTY TREASURER	\$2961.00			\$0.00			\$ 2961.00
Due 94-DIXIE PAPER CO.	\$121.80			\$0.00			\$ 121.80
Due 2837-DOUGLAS L. MCKINNEY	\$186.79			\$0.00			\$ 186.79
Due 2979-OP SOLUTIONS INC	\$998.00			\$0.00			\$ 998.00
Due 201-DR.KEITH KEELING	\$500.00			\$0.00			\$ 500.00
Due 1376-DUANE PARKER	\$350.00			\$0.00			\$ 350.00
Due 2791-EARTHGRAINS BAKING COS I	\$106.55			\$0.00			\$ 106.55
Due 909-EAST TEXAS WACK SALES INC.	\$13.82			\$0.00			\$ 13.82
Due 2964-ELLIOTT ELECTRIC SUPPLY	\$303.24			\$0.00			\$ 303.24

anolis County
WE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 04/23/01

20 Apr 2001

PAGE 4

Gross Amount. Req. Req. Discount Req. Req. Net Amt.....

Due 1812-ENVIRONMENTAL OIL RECOVER	\$45.00		\$0.00		\$ 45.00
Due 2066-ETHC CARTHAGE	\$1261.65		\$0.00		\$ 1261.65
Due 3026-ETOX	\$293.00		\$0.00		\$ 293.00
Due 1815-FAITH COMMUNICATIONS	\$45.40		\$0.00		\$ 45.40
Due 1161-FLORENCE SINS	\$88.00		\$0.00		\$ 88.00
Due 07-GOVERNMENT RECORDS SERVICE	\$300.00		\$0.00		\$ 300.00
Due 3024-GRAYSON COUNTY DEPT OF	\$2380.00	E E	\$0.00		\$ 2380.00
Due 187-HART INTERCIVIC	\$205.38		\$0.00		\$ 205.38
Due 370-HIGH POINT COMMUNICATIONS	\$608.05		\$0.00		\$ 608.05
Due 1154-HRS TRAVEL	\$169.00		\$0.00		\$ 169.00
Due 96-J & N PLUMBING	\$62.50		\$0.00		\$ 62.50
Due 2006-JAMES KEITH KNIGHT	\$25.00		\$0.00		\$ 25.00
Due 3051-JEFF LAGROHE AIR CONDITIZ	\$263.00		\$0.00		\$ 263.00

Panola County
THE SOFTWARE GROUP, INC.ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 04/23/01

20 Apr 2001

PAGE 5

	Gross Amount.	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 2988-JILCO ALIGNMENT & BRAKES	\$34.95			\$0.00			\$ 34.95
* Due 906-JOE WIRS	\$0.00			\$0.00			\$ 0.00
* Due 1208-KEITH KEELING N.O.	\$55.00			\$0.00			\$ 55.00
* Due 217-KILGORE COLLEGE	\$595.00			\$0.00			\$ 595.00
* Due 443-LINHER PERKINS	\$25.00			\$0.00			\$ 25.00
* Due 2409-LONGVIEW GEAR & AXLE	\$152.75			\$0.00			\$ 152.75
* Due 249-WCBEE SYSTEMS	\$225.57			\$0.00			\$ 225.57
* Due 1404-NERVIN SCOTT	\$25.00			\$0.00			\$ 25.00
* Due 748-MOORE'S TRUCK TIRE CENTER	\$380.54			\$0.00			\$ 380.54
* Due 425-MORRIS SANFORD JR.	\$3350.00			\$0.00			\$ 3350.00
* Due 1606-DEC CORPORATION	\$840.61			\$0.00			\$ 840.61
* Due 3039-ONNIBASE SERVICES INC	\$96.00			\$0.00			\$ 96.00
* Due 2692-PANOLA COUNTY CRIMINAL JU	\$10.00			\$0.00			\$ 10.00

Panola County
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 04/23/01

20 Apr 2001

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	Gross Amount.	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 3047-PATSY A. WALONE	\$48.71			\$0.00			\$ 48.71
* Due 677-PAYROLL TAXES & BENEFIT	\$456714.29			\$0.00			\$ 456714.29
* Due 103-PEGUES-HURST MOTOR CO.	\$586.07			\$0.00			\$ 586.07
* Due 69-PITNEY BOWES	\$324.00			\$0.00			\$ 324.00
* Due 71-POWERPLAN	\$64.04			\$0.00			\$ 64.04
* Due 233-PRITCHARD & ABBOTT, INC.	\$199.00			\$0.00			\$ 199.00
* Due 412-QUILL CORPORATION	\$413.25			\$0.00			\$ 413.25
* Due 1935-R. F. AVERY	\$228.00			\$0.00			\$ 228.00
* Due 313-REEVES MOTOR SALES INC.	\$28.00			\$0.00			\$ 28.00
* Due 904-ROBERT SHERMAN	\$1100.00			\$0.00			\$ 1100.00
* Due 463-SANDRA KING	\$309.27			\$0.00			\$ 309.27
* Due 31-SCOTT-HERRINAN, INC.	\$558.01			\$0.00			\$ 558.01
* Due 136-SHELBY LP GAS COMPANY	\$38.13			\$0.00			\$ 38.13
* Due 3050-SHERATON GUNTER	\$1501.52			\$0.00			\$ 1501.52

Panola County
THE SOFTWARE GROUP, INC.ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 04/29/01

20 Apr 2001

PAGE 7

	Gross Amount.	Req. Req.	Discount Req. Req.	Net Amt.....
• Due 1368-SIGMA-ALDRICH	\$73.66	_____	\$0.00	\$ 73.66
• Due 1030-SOLID ROCK WHOLESALERS	\$98.00	_____	\$0.00	\$ 98.00
• Due 109-SOUTHWESTERN BELL	\$313.04	_____	\$0.00	\$ 313.04
• Due 474-STEEL BUILDING SUPPLY INC	\$162.00	_____	\$0.00	\$ 162.00
• Due 2711-STEPHEN C. NAHAFFEY	\$2450.00	_____	\$0.00	\$ 2450.00
• Due 900-STEVE MOTORS	\$14492.45	_____	\$0.00	\$ 14492.45
• Due 2959-SUZZANE W. BLAKE ND	\$725.00	_____	\$0.00	\$ 725.00
• Due 3035-TEJAS	\$117.05	_____	\$0.00	\$ 117.05
• Due 130-TEXACO REFINING AND MARKE	\$116.36	_____	\$0.00	\$ 116.36
• Due 1098-TEXAS FILTER SERVICE INC	\$90.00	_____	\$0.00	\$ 90.00
• Due 574-TEXAS JAIL ASSOCIATION	\$500.00	_____	\$0.00	\$ 500.00
• Due 1142-TEXAS STEEL CULVERT CO	\$3396.00	_____	\$0.00	\$ 3396.00
• Due 231-THE PATTERSON INSURANCE	\$6165.00	_____	\$0.00	\$ 6165.00

Panola County
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 04/23/01

20 Apr 2001 PAGE 8

	Gross Amount.	Req. Req.	Discount	Req. Req.	Net Amt.....
* Due 161-THE SOFTWARE GROUP	\$242.18		\$0.00		\$ 242.18
* Due 33-THYSSENKRUPP ELEVATOR	\$135.00		\$0.00		\$ 135.00
* Due 2484-TREADCO INC	\$1850.38		\$0.00		\$ 1850.38
* Due 1570-TYLER ASPHALT & GRAVEL	\$6895.50		\$0.00		\$ 6895.50
* Due 973-TYLER UNIFORM	\$438.83		\$0.00		\$ 438.83
* Due 1150-U S HIGHWAY PRODUCTS INC	\$2352.87		\$0.00		\$ 2352.87
* Due 3049-UNIVERSITY OF TEXAS AT T	\$300.00		\$0.00		\$ 300.00
* Due 1650-USPS DISBURSING OFFICER	\$225.00		\$0.00		\$ 225.00
* Due 2508-VIRTUAL RADIOLOGY PC	\$41.40		\$0.00		\$ 41.40
* Due 2424-WELSH ROCK INC	\$8132.67		\$0.00		\$ 8132.67
* Due 2533-WEST GROUP	\$835.25		\$0.00		\$ 835.25
* Due 64-XEROX CORPORATION	\$116.63		\$0.00		\$ 116.63
Totals	\$617068.87		\$0.00		\$ 617068.87

399 records listed.

Certificate of Appointment for a Local Health Authority

I, John Cordray
a _____, acting in the capacity as

^b (Please initial only one option)


- Non-physician and the Local Health Department Director
- Mayor or Designee
- County Judge or Designee
- Chairperson of the Board of Health District

do hereby certify a physician, Keith Keeling, M.D.
who is licensed by the Texas Board of Medical Examiners, was duly
appointed as the Health Authority for Panola, Texas, for
a term to begin May 1, 2001 and end April 30, 2003,
unless removed by law. The Health Authority has been appointed and
approved by the:

^c (Please initial only one option.)

- Non-physician Director of the Local Health Department.
- Non-physician Director of the _____ Public Health District.
- City Council of the City of _____
- County Commissioners Court of Panola County
- Board of the _____ Public Health District.

Attest on this 23rd day of April, in the year
2001.


John Cordray, County Judge
Signature of appointing official.

**COUNTY HEALTH AUTHORITY
MEDICAL SERVICES AGREEMENT**

Agreement made this 23rd day of April, 2001, by and between DR. KEITH KEELING, hereinafter referred to as the Doctor, and PANOLA COUNTY, TEXAS, hereinafter referred to as the County.

RECITALS

The County desires to engage the services of a physician to act as the local Health Authority and to perform such medical services as may be required.

The Doctor is a physician licensed to practice medicine in the State of Texas and desires to render his professional services for the County on the terms and conditions provided herein.

The County hereby retains the services of the Doctor and the Doctor agrees to render his services as follows:

SERVICES

1. (a) The Doctor shall perform his services as Health Authority to the County as may from time to time be required.
- (b) The Doctor shall render emergency services as Health Authority to the County when such services are required.
- (c) The Doctor shall not perform any medical procedures, examinations, or treatments on any individual.

TERM

2. This agreement shall be for a period of two (2) years and shall commence

on May 1, 2001 and end on April 30, 2003. Either party may terminate this agreement by giving ninety (90) days written notice to the other party.

EQUIPMENT AND FACILITIES

3. The County shall not provide an office, equipment, and supplies for use by the Doctor in acting as local Health Authority. The Doctor shall furnish his own instruments, items of apparel, equipment, and supplies required to perform his services under this Agreement.

COMPENSATION

4. For his services rendered hereunder, the Doctor shall be entitled to a fee of **FIVE HUNDRED AND NO/100 (\$500.00) DOLLARS** month, payable on the first of each and every month.

INSURANCE AND INDEMNIFICATION

5. (1) It is the intention of the parties that the Doctor be an independent contractor and not an employee under this Agreement and, in order to protect the County from liability, the Doctor shall indemnify and hold the County harmless from any and all claims arising out of the performance of his duties under this Agreement.

(2) The County agrees to include the Doctor in its administrative liability insurance policy and its workers compensation insurance in any claim arising out of his performance as local Health Authority.

ENTIRE AGREEMENT

6. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other

agreement, statement, or promise relating to the subject matter of this Agreement that is not contained herein shall be valid or binding unless in writing signed by both parties.

ASSIGNMENT

7. Neither this Agreement nor any duties or obligations hereunder shall be assignable by the Doctor without the prior written consent of the County.

SUCCESSORS AND ASSIGNS

8. Subject to the provisions regarding assignment, this Agreement shall be binding on the heirs, executors, administrators, successors and assigns of the respective parties.

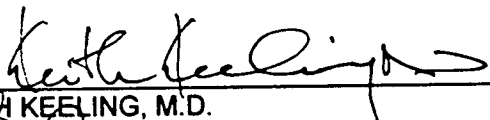
ATTORNEY'S FEES

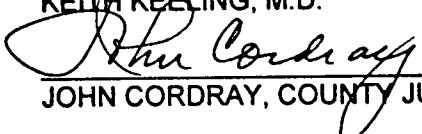
9. If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees in addition to any other relief to which he may be entitled.

GOVERNING LAW

10. The validity of this agreement and of any of its terms or provisions, as well as the rights and duties of the parties hereunder, shall be governed by the laws of the State of Texas.

ADOPTED in Open Court this 23rd day of April, 2001. WITNESS OUR HANDS this 23rd day of April, 2001.



KEITH KEELING, M.D.


JOHN CORDRAY, COUNTY JUDGE

POLICY ON EMPLOYEE STATUS

FULL-TIME

1. An employee who has a normal work schedule of forty (40) hours per week shall be classified as a full-time employee.

PART-TIME

2. An employee who has a normal work schedule of less than forty (40) hours per week shall be classified as a part-time employee.
 - a. A regular part-time employee must work a minimum of thirty (30) hours per week and one hundred twenty (120) hours per month.

REGULAR

3. An employee who is not considered to be a temporary, part-time salaried or seasonal employee as defined in this policy shall be considered to be a regular employee.
4. Regular employees may either be full-time or part-time employees.

TEMPORARY

5. An employee in a position that is established for a specific period of time or until a specific project is completed shall be considered a temporary employee.
6. Temporary employees may either be full-time or part-time.

PART-TIME SALARIED

7. A part-time salaried employee may work any number of hours per week and is paid a set figure per pay period.

SEASONAL

8. Seasonal employees work only a portion of a calendar year for less than 900 hours, and are classified as such at the time of employment. Prior to commencing employment, seasonal employees must sign and have a

1.02
Page 1 of 3
Revised 04/01

notarized Agreement which is made a part of this policy. This Agreement will then be made a part of the employee's personnel file.

EMPLOYMENT CONTRACTS

9. No employee shall have an employment contract for a specific or indefinite period of time unless the contract is approved in writing by the Commissioners' Court.

1.02
Page 2 of 3
Revised 04/01

POLICY ON GROUP MEDICAL AND LIFE INSURANCE

ELIGIBILITY

Regular full-time employees and regular part-time employees of Panola County shall be eligible for coverage under the group hospitalization and medical insurance program provided by the county. Regular full-time employees only shall be eligible for coverage under the group life insurance program.

Panola County shall pay the premium for coverage of eligible employees.

DEPENDENT COVERAGE

An employee eligible for coverage under the group hospitalization, medical and life insurance program of Panola County may include eligible family members under the coverage by paying the full cost of their coverage.

Premiums for family members covered under this plan shall be deducted from the employee's paycheck.

BENEFITS

The benefits for this program shall be in accordance with the provisions of the master contract.

A copy of the master contract shall be kept in the County Auditor's office and may be reviewed by employees during normal working hours.

2.01
Page 1 of 1
Revised 04/01

POLICY ON RETIREMENT BENEFITS

TEXAS COUNTY & DISTRICT RETIREMENT SYSTEM

Panola County shall participate in the Texas County & District Retirement system.

PROGRAM DETAILS

Details of eligibility for and benefits provided by the program shall be available for review at the County Auditor's office during normal working hours. Eligibility shall include regular full-time and regular part-time employees.

PAYROLL DEDUCTIONS

The employee's share of the retirement contribution shall be deducted from each paycheck.

2.02
Page 1 of 1
Revised 04/01

ELIGIBILITY

Regular full-time employees of Panola County shall be eligible for paid holiday leave. Regular part-time employees shall receive those holidays falling on his/her regular work days, but shall not receive those holidays falling on days the part-time employee does not normally work.

HOLIDAYS

Paid holidays will be determined for each calendar year by the Commissioners' Court. A copy of the approved holidays may be obtained from the County Judge's office or a department head.

To receive the paid holiday benefit, an employee shall be required to work the day preceding the holiday and the day following the holiday in accordance with the employee's normal work schedule unless the absence is an excused absence approved by the employee's supervisor.

AMOUNT OF PAY

Eligible employees shall receive pay equal to a normal work day.

HOLIDAYS DURING LEAVE OF ABSENCE

An employee who is on a leave of absence without pay shall not be paid for any official holidays occurring during such leave.

2.05
Page 1 of 1
Revised 04/01

POLICY ON VACATION LEAVE

ELIGIBILITY

Regular full-time employees of Panola County shall be eligible for paid vacation leave. Regular part-time employees shall be eligible for pro-rata paid vacation leave when hours worked are compared to a 40-hour work week.

WAITING PERIOD

An employee shall be required to be in continuous employment with Panola County for six (6) months before they are eligible for vacation leave.

AMOUNT

Upon successful completion of six (6) months employment with Panola County, employees will be credited with forty (40) hours vacation leave. On each successive January 1, employees who have been continuously employed by Panola County for six (6) months through ten (10) years shall be credited with eighty (80) hours vacation leave for that calendar year.

On each January 1, employees who have been continuously employed by Panola County for eleven (11) years through fifteen (15) years shall be credited with one hundred (100) hours vacation leave for that calendar year.

On each January 1, employees who have been continuously employed by Panola County for more than fifteen (15) years shall be credited with one hundred twenty (120) hours vacation leave for that calendar year.

Regular part-time employees shall receive a pro-rata amount of vacation leave.

MAXIMUM ACCUMULATION

The maximum vacation leave available to an employee is one hundred twenty (120) hours. Vacation must be taken during the year it is earned. Unused vacation from calendar year 1996 as well as vacation earned for calendar year 1997 must be taken by 12-31-97.

2.06
Page 1 of 3
Revised 04/01

POLICY ON SICK LEAVE

ELIGIBILITY

Only regular full-time and regular part-time employees of Panola County shall be eligible for paid sick leave.

AMOUNT

Regular full-time employees shall accrue sick leave at a rate equal to eight (8) hours per month.

Regular part-time employees shall receive a pro-rata number of hours based upon their actual hours worked.

ACCUMULATION

The maximum sick leave accrual is seven hundred twenty (720) hours for regular full-time employees, and a pro-rata amount for regular part-time employees.

TYPES OF USAGE

Eligible employees may use accrued sick leave for absence from work due to:

- a. Personal illness or physical or mental incapacity;
- b. Medical, dental or optical examinations or treatment;
- c. Medical quarantine resulting from exposure to a contagious disease;
- d. Illness of a member of the employee's immediate family who requires the employee's personal care and attention.

NOTIFICATION OF SICK LEAVE

An employee shall be responsible for notifying his/her supervisor as early as is practical on the first day of sick leave absence and request that approved sick leave be granted.

**POLICY ON SICK LEAVE
(Continued)**

NOTIFICATION OF SICK LEAVE (CONTINUED)

If more than one (1) day of sick leave is needed, the employee shall be responsible for notifying his/her supervisor of the expected length of the absence on the first day of sick leave or shall be required to notify his/her supervisor on a daily basis for each day he/she is unable to come to work.

An employee shall be required to request prior approval from his/her supervisor for sick leave to be used for non-emergency medical, dental and optical appointments.

DOCUMENTATION

An absence of more than three (3) work days in succession (such as Monday - Tuesday - Wednesday - Thursday OR Thursday - Friday - Monday - Tuesday) shall require documentation from a doctor indicating that the absences were medically necessary.

BORROWING

Employees shall not be allowed to borrow sick leave against possible future accruals.

MAXIMUM AVAILABLE

The maximum amount of sick leave that an employee will have available at any given time is the unused balance at the end of the preceding month.

NEW EMPLOYEES

A regular full-time employee eligible to earn sick leave who begins employment on or prior to the 15th of the month shall earn eight (8) hours sick leave time.

A regular part-time employee eligible to earn sick leave who begins employment on or prior to the 15th of the month shall earn a pro-rata amount.

A regular full-time employee eligible to earn sick leave who begins employment on or after the 16th of the month shall earn four (4) hours sick leave time.

A regular part-time employee eligible to earn sick leave who begins employment on or after the 16th of the month shall earn a pro-rata amount.

POLICY ON BEREAVEMENT LEAVE

ELIGIBILITY

Regular full-time employees and regular part-time employees of Panola County shall be eligible for Bereavement Leave.

AMOUNT

Three (3) days paid Bereavement Leave may be taken in case of a death in the employee's immediate family.

An additional two (2) days paid Bereavement Leave may be authorized by the employee's Department Head.

DEFINITION OF IMMEDIATE FAMILY

Immediate family shall be defined as parent, child, spouse, brother, sister, grandparent, parent-in-law, brother-in-law, sister-in-law and grandchildren of either spouse.

FUNERAL LEAVE

Any regular full-time employee who is requested to serve as a Pall Bearer or Vocalist at a funeral will be allowed one-half (1/2) day off with pay; said time to be shown as Paid Leave on time sheet instead of being charged to employee's vacation or sick leave.

The employee will be entitled to Paid Leave of this type no more than two (2) days or four (4) funerals within a year's time.

2.08
Page 1 of 1
Revised 04/01

FROM : FAYNES

FAX NO. : 6016545763

Apr. 16 2001 03:45PM P2

PAYNE'S FLYING SERVICE, INC.



April 16, 2001

Attn: Panola County Airport - Sharpe Field

Payne Flying Service, Inc. will work with Airport Board, County Officials, and the Timber Companies to keep county road and road to loading area on grass useable. We will not get equipment on airport tar matt or access off State Hwy. 79. We will enter off county road on backside of airport. Load on old taxiway.

Sincerely,

Stephen Stokley
Payne's Flying Service, Inc.

WE FERTILIZE TREES

169 GULDE - SHILOH ROAD • BRANDON, MISSISSIPPI 39042 • P.O. Box 827 • PELAHATCHIE, MISSISSIPPI 39146
PHONE: (601) 864-8929 DAY OR NIGHT • FAX: (601) 864-5793

AIRPORT FAX 903-693-7894

PANOLA COUNTY AIRPORT-SHARPE FIELD
APPLICATION FOR TEMPORARY COMMERCIAL ACTIVITY
AGRICULTURAL OPERATIONS

1. Name of Company Payne Flying Service Inc. with Sub Contractor
2. Contact Person Doug Payne or Stephen Stolley
ADDRESS 169 Guide Shiloh RD
CITY, STATE, ZIP BRANDON MS 39042
TELEPHONE 800-853-5929
FAX 601-854-5783
3. Number of days required for completion of operation 7 Days Twice a year
4. What is the type of operation you wish to perform? Aerial timber fertilization pelletized product
5. Will the operation involve the use of heavily-loaded trucks to bring in fertilizers, chemicals, etc? Yes If so, how many truck loads do you anticipate using? 3 What will be the gross weight of the loaded truck? 80,000 lb
6. When do you propose to begin operations? As soon as possible

IMPORTANT NOTES

- A. PLEASE NOTE THAT THE LOAD LIMIT ON THE ENTRANCE ROAD FROM US 79 TO THE AIRPORT IS Page 3 POUNDS, AND THE LOAD LIMIT ON THE AIRPORT APRON IS Page 3 POUNDS. LOADS ABOVE THESE LIMITS WILL NOT BE ALLOWED.
- B. PLEASE NOTE THAT IF YOUR APPLICATION IS APPROVED, YOU MAY BE CHARGED A FEE FOR USE OF THE AIRPORT, AND YOU MAY BE REQUIRED TO POST A BOND BASED UPON THE SIZE OF THE OPERATION TO COVER ANY DAMAGES WHICH MAY OCCUR.

This application must be filed with the Airport Manager; it will then be considered by the Airport Advisory Committee, which will forward a recommendation to the Commissioners' Court for final action. From the filing of the application to final action a period of two to four weeks may be required, due to Commissioners' Court meeting dates, Open Meetings posting requirements, etc.

-----TO BE COMPLETED BY AIRPORT REPRESENTATIVES-----

Date Received by Airport Manager 4-16-01

Date of Airport Advisory Board consideration 4-16-01

Recommendation of Airport Advisory Board APPROVED - verbal Morris, Green & Thompson

A. Bond Amount, if any _____

B. Fees _____

Date Received by County Judge 4-17-01

Date of Commissioners' Court consideration 4-23-01

Final Decision of Court approved 4-23-01

A. Bond Amount _____

B. Fees _____

4-23-01

~~4:30~~
2:30 P.M.

Landra King
Sidney Burr
Danny Buf
Donna

RECORDED _____ O'CLOCK _____ M. ON THE _____ DAY OF _____ 2001

SUE GRAFTON, COUNTY CLERK, P. C. T. Sue Grafton