

AT 9:35 O'CLOCK A.M.

NOV 21 2001

SUL CIVIL CLERK

COUNTY CLERK, PANOLA COUNTY, TEXAS

BY Clara Jones DEPUTY**MEETING OF COMMISSIONERS' COURT
OF PANOLA COUNTY****TO WHOM IT MAY CONCERN:**

PURSUANT TO THE TEXAS OPEN MEETINGS ACT, NOTICE IS HEREBY GIVEN THAT A SPECIAL MEETING OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS WILL BE HELD ON THE 26TH DAY OF NOVEMBER, 2001, IN THE COMMISSIONERS' COURTROOM IN THE PANOLA COUNTY COURTHOUSE IN CARTHAGE, TEXAS AT 9:00 O'CLOCK A.M. AT WHICH MEETING THE FOLLOWING SUBJECTS WILL BE DISCUSSED AND THE FOLLOWING MATTERS ACTED UPON:

OPEN MEETING:

1. **CITIZEN COMMENTS:** This is for citizens to comment on any subject not on the current agenda concerning county business. Members of the Court may answer direct questions, but any action from this item must be scheduled on a future agenda.
2. **COMMISSIONERS' REPORT:** These are for informational purposes only. Any action that needs to be taken on the basis of these reports will be placed on a future agenda for action.
3. **COUNTY JUDGE'S REPORT:** This is for informational purposes only. Any action that needs to be taken on the basis of this report will be placed on a future agenda for action.
4. **CONSENT ITEMS:**

PERSONNEL

- a. None.

ROAD & BRIDGE

- a. To record corrected Panola County Road and Bridge Department Holidays for 2002.

- b. To authorize the County Auditor to advertise for sealed bids for the purchase of one (1) 1 Ton Cab and Chassis Truck for use by the Panola County Road and Bridge Department. Bids to be opened December 17, 2001 at 9:00 a.m. Specifications available in the County Judge's Office, 110 S. Sycamore, Room 216-A, and at the County Warehouse, 1211 E. Sabine, Carthage, Texas.

MISCELLANEOUS


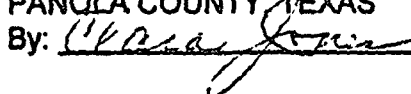
- a. To approve and record the Panola County Treasurer's Third Quarterly Report for Fiscal Year 2001.
- b. To record Panola County Sheriff State Forfeiture Fund Budget Amendment for Fiscal Year 2001.

REQUESTS FOR CONFERENCE ATTENDANCE

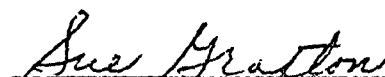
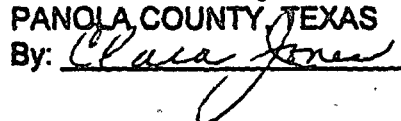
- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Justice of the Peace, Precinct #2 and #3, Lora J. Taylor; and Panola County Justice of the Peace, Precinct #1 and #4, Pat Davis.
5. To approve Road & Bridge requisitions and to approve payment of current Panola County bills as presented on vouchers prepared and submitted by the County Auditor.
6. Presentation of 4-H Award to Commissioner Jimmy E. Davis. (Presenters: Extension Agent Margaret Caldwell and 4-H Members.)
7. To discuss and act upon proposed Resolutions between Panola County and the City of Carthage, the City of Gary, and the City of Beckville and to authorize a member of the Court to present such Resolutions to the cities for action.
8. To conduct a Commissioners' Court Workshop for the purpose of allowing retired Panola County employees to discuss their health insurance options beginning December 1, 2002. No action will be taken by the Court.

ADJOURNMENT

WITNESS THE HAND OF THE UNDERSIGNED CLERK ON THIS THE 21ST DAY OF NOVEMBER, 2001 AT 9:35 O'CLOCK A.M.


 SUE GRAFTON, COUNTY CLERK
 PANOLA COUNTY, TEXAS
 By: , Deputy

I, SUE GRAFTON, CLERK OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS DO HEREBY CERTIFY THAT THE ABOVE NOTICE WAS POSTED ON THE OFFICIAL BULLETIN BOARD IN THE PANOLA COUNTY COURTHOUSE IN THE CITY OF CARTHAGE, TEXAS AND IN A PUBLIC PLACE VISIBLE AT ALL TIMES ON THE 21ST DAY OF NOVEMBER, 2001 AT 9:35 O'CLOCK A.M.


 SUE GRAFTON, COUNTY CLERK
 PANOLA COUNTY, TEXAS
 By: , Deputy

DEC 10 2001

The State of Texas
County of PanolaSUE GRAFTON
COUNTY CLERK, PANOLA COUNTY, TEXASBY Sue Grafton DEPUTY

On this the 26th day of November A.D. 2001, the Commissioners' Court of Panola County, Texas met in a Special Meeting of the Court at 9:00 o'clock a.m. in the Commissioners' Courtroom of said County with the following members of the Court present:

John Cordray
Ronnie LaGrone
Douglas M. Cotton
Hermon E. Reed, Jr.
Jimmy Davis

County Judge
Commissioner, Precinct No. 1
Commissioner, Precinct No. 2
Commissioner, Precinct No. 3
Commissioner, Precinct No. 4

with none absent, constituting a quorum of the Court. Also attending were Sue Grafton, County Clerk and Lee Ann Jones, Administrative Assistant to the County Judge. Attached to and made a part of these Minutes is a list of other attendees and the office or organization that each represents. The following proceedings were held at this meeting:

OPEN MEETING:

1. CITIZEN COMMENTS:

There were no comments from the citizens.

2. COMMISSIONERS' REPORTS:

Commissioner LaGrone reported attending a meeting regarding ground water which was held in Nacogdoches recently. There are some concerns among other East Texas counties about a move by Wood County to form its own water district. Since Panola and Shelby counties are on the edge of the aquifer, there are questions as to the impact it might have on our area.

Commissioner Reed reported attending a meeting of the state water board. He has some literature for anyone wanting to learn more about it.

3. COUNTY JUDGE'S REPORT:

There was no report from the County Judge.

4. CONSENT ITEMS:

PERSONNEL

- a. None.

ROAD & BRIDGE

- ✓ a. To record corrected Panola County Road and Bridge Department Holidays for 2002.
- ✓ b. To authorize the County Auditor to advertise for sealed bids for the purchase of one (1) 1 Ton Cab and Chassis Truck for use by the Panola County Road and Bridge Department. Bids to be opened December 17, 2001 at 9:00 a.m. Specifications available in the County Judge's Office, 110 S. Sycamore, Room 216-A, and at the County Warehouse, 1211 E. Sabine, Carthage, Texas.

MISCELLANEOUS

- ✓ a. To approve and record the Panola County Treasurer's Third Quarterly Report for Fiscal Year 2001.
- ✓ b. To record Panola County Sheriff State Forfeiture Fund Budget Amendment for Fiscal Year 2001.

REQUESTS FOR CONFERENCE ATTENDANCE

- ✓ a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Justice of the Peace, Precincts #2 and #3, Lora J. Taylor; and Panola County Justice of the Peace, Precincts #1 and #4, Pat Davis.

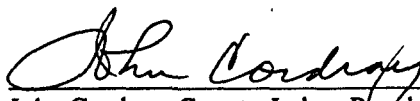
Commissioner LaGrone moved and Commissioner Davis seconded the motion to approve all the consent items. The motion passed unanimously.

A COPY OF EACH AMENDMENT REQUEST AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

- ✓ 5. Commissioner Cotton moved and Commissioner Reed seconded the motion to approve the Road & Bridge requisitions and to approve the payment of the current Panola County bills as presented on vouchers prepared and submitted by the County Auditor. The motion passed unanimously SEE LIST OF BILLS ATTACHED.
- ✓ 6. County Extension Agent Margaret Caldwell and Ms. Brandi McIlwain presented a plaque for a Friend of 4-H Award to Commissioner Jimmy Davis of Precinct #4.
- 7. After some discussion Commissioner Davis moved and Commissioner LaGrone seconded the motion to approve the proposed Resolutions between Panola County and the City of Carthage, the City of Gary and the City of Beckville and to authorize Commissioner Cotton to present the resolution to the city of Beckville and Commissioner LaGrone to present it to the city of Gary. The motion passed unanimously. SEE COPY OF RESOLUTION ATTACHED.
- ✓ 8. There was a Commissioners' Court Workshop for the purpose of allowing retired Panola County employees to discuss their health insurance options beginning December 1, 2002. After an explanation by Judge Cordray, retirees Bob Gober, David Olsen, Sr. Geraldine Graves and Charles Jacobs addressed the Court about their own personal concerns regarding the matter. No action was taken as a result of the workshop. SEE COPY OF THE COUNTY JUDGE'S STATEMENT ATTACHED.

The meeting was then adjourned.

Dated this the 26th day of November, 2001,


John Cordray, County Judge, Panola County, Texas

ATTEST:


Sue Grafton, County Clerk, Panola County, Texas



26 Nov 2001

9:00 am

Thomas Knight

David Anderson

Larry Weaver

Charles Singletary

Charles Cuff

Geraldine Brown

Beverly Cranford

Dona Lee Mc Daniel

Ellen Meinert

Kathryn R. Lawrence

Charles S. Jacobs

Wick Thomas

David A. Jones

Dicky Durr

Stephanie Johnson

Jennie Ballard

Glenda Lohr

Ed Lohr

Ken Ra

Ben McMillan

Margaret Caldwell

Brandi McMillan

Laurie Miller

Laurie R. Parker

Joy Woodrop

Marian Walker

Tabitha Tucker

Lara L. Long

Paul Anderson

CONSENT

ITEMS

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT HOLIDAYS FOR 2002 (Corrected Copy)


January 1	Tuesday	New Years Day	10 Hours
February 18	Monday	President's Day	10 Hours
May 27	Monday	Memorial Day	10 Hours
July 4	Thursday	Independence Day	10 Hours
September 2	Monday	Labor Day	10 Hours
November 11	Monday	Veterans Day	10 Hours
November 28	Thursday	Thanksgiving	10 Hours
December 24	Tuesday	Christmas	10 Hours
December 25	Wednesday		10 Hours
December 26	Thursday		<u>10 Hours</u>

TOTAL HOLIDAY HOURS

100 Hours

President's Day will be celebrated each year. In even-numbered years, all employees receive the holiday. In odd-numbered years, only Courthouse employees will receive the President's Day holiday, and all employees will receive MLK holiday.

ADOPTED unanimously by the Commissioners' Court of Panola County in Regular Session held on November 13, 2001.


John Cordray, County Judge


COUNTY OF PANOLA

CARTHAGE, TEXAS

NOTICE TO BIDDERS

In accordance with Vernons Texas Codes Annotated, Local Government Code, Chapter 262, Subchapter C, the Commissioners Court of Panola County, Texas will receive sealed bids for the purchase of one (1) 1 Ton Cab and Chassis Truck for use by the Road & Bridge Department. Bids will be received at the Office of County Judge John Cordray, Room 216-A Panola County Courthouse, Carthage, Texas 75633 until December 17, 2001, at 9:00 a.m. at which time bids will be opened in the Commissioners Courtroom, Carthage, Texas during the Commissioners Court meeting. Bids are to be on the unit price basis and no bond is required. Specifications and bid forms may be obtained at the County Judge's Office, 110 S. Sycamore, Room 216A, Carthage, Texas 75633 and at the Road & Bridge Warehouse, 1211 E. Sabine, Carthage, Texas 75633. Contracts will be awarded to the successful bidders in accordance with the above mentioned chapter of the Local Government Code. Payment will be made by check after receiving the truck and upon approval of the invoice or statement by the Commissioners Court.

The Court reserves the right to accept or reject any and/or all bids.


Sidney Burns, County Auditor
Panola County, Texas

TREASURER'S THIRD QUARTERLY REPORT

FUND	BALANCE 06-30-01	RECEIPTS	DISBURSEMENTS	BALANCE 09-30-01
GENERAL	13,256,061.17	468,061.41	1,454,347.06	12,269,775.52
COURTHOUSE SECURITY	103,784.27	5,668.01	0.00	109,452.28
RECORDS MANAGEMENT	26,997.77	1,985.22	1,516.68	27,466.31
C/CLERK - RECORDS PRESERVATION	114,530.52	10,048.91	19,552.00	105,027.43
JUSTICE COURT TECHNOLOGY	0.00	196.00	0.00	196.00
ROAD & BRIDGE	4,118,780.37	193,387.26	853,808.59	3,458,359.04
FM & LATERAL ROAD	922,843.73	29,897.32	20,328.77	932,412.28
123RD JUDICIAL DISTRICT - ADULT PROBATION	145,436.10	157,126.31	208,445.11	94,117.30
123RD JUDICIAL DISTRICT - JUVENILE PROBATION	119,941.69	45,416.69	72,730.23	92,628.15
OLD PROBATION	12,409.33	108.31	0.00	12,517.64
HOT CHECK FEE FUND	37,109.75	7,238.27	1,558.28	42,789.74
SHERIFF OFFICE - STATE FORFEITURE	55,512.22	399.95	3,199.05	52,713.12
DISTRICT ATTORNEY - FORFEITURE FUND	76,291.38	513.67	15,007.09	61,797.96
DISTRICT ATTORNEY - STATE APPORTIONMENT	7,220.17	11,507.31	7,220.17	11,507.31
PANOLA COUNTY HEALTH FUND	2,519,207.85	263,601.50	0.00	2,782,809.35
PANOLA COUNTY AIRPORT	120,818.54	16,016.48	11,592.30	125,242.72
CERTIFICATES OF OBLIGATION - I & S	35,944.79	393.40	36,338.19	0.00
ROAD BOND 1971	219,600.58	2,123.01	0.00	221,723.59
PERMANENT IMPROVEMENT	157,660.57	1,531.19	0.00	159,191.76
PAYROLL TAXES & BENEFITS	927,461.46	742,023.01	741,455.70	928,028.77
941 CLEARING ACCOUNT	0.00	279,895.34	279,855.79	39.55
EMPLOYEE BENEFIT TRUST	44,396.08	348.66	0.00	44,744.74
PAYROLL	59.32	1,126,229.98	1,126,253.54	35.76
CRIMINAL JUSTICE	35,287.75	36,706.94	38,530.55	33,464.14
ADVANCED UNDIVIDED AD VALOREM TAX	0.20	0.00	0.00	0.20
PANOLA GENERAL HOSPITAL - MAL-PRACTICE INS.	237,590.30	2,144.29	239,734.59	0.00
MEMORANDUM TOTAL ONLY	23,294,945.91	3,402,568.44	5,131,473.69	21,566,040.66

BALANCE REPRESENTED BY:

DEMAND DEPOSIT - FIRST STATE BANK & TRUST	1,914,459.41
INVESTMENTS - FIRST STATE BANK & TRUST	20,000,000.00
PLUS INTANGIBLE ROYALTY INTEREST	7,600.00
PLUS RECEIVABLES	4,405.31
LESS ACCRUALS & PAYABLES	(360,424.06)
BALANCE SEPTEMBER 30, 2001	\$21,566,040.66

We the undersigned County Judge and Commissioners in and for Panola County, Texas, hereby certify that we have this date made an examination of and compared the County Treasurer's Quarterly Report, filed with us on this 26 day of November, 2001, and have found the same to be correct and in due order, and have ordered the proper credits to be made in the accounts of the said County Treasurer, in accordance with said order as required by Law and provided for in the Revised Statutes of the State of Texas.

John Cordray
County Judge

Ronnie La Grange
Commissioner - Precinct No. 1

D.M. Little
Commissioner - Precinct No. 2

Hermon Lee
Commissioner - Precinct No. 3

Jimmy E. Jones
Commissioner - Precinct No. 4

FILED FOR RECORD
IN MY OFFICE

AT 12:40 O'CLOCK P M

NOV 26 2001

SUE GRAFTON
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY *Bluddy Doman* DEPUTY

SWORN TO AND SUBSCRIBED BEFORE ME, County Judge and County Commissioners of said Panola County, each respectively, on this 26 day of November A.D. 2001.

BEFORE ME, the undersigned authority, on this day personally appeared Gloria Portman, Certified County Treasurer of Panola County, says that the within and foregoing report is true and correct.

Gloria Portman
Certified County Treasurer

314 W. WELLINGTON
CARTHAGE, TX 76933
(803) 623-0333
FAX (803) 623-6328



JACK ELLETT
SHERIFF

PANOLA COUNTY SHERIFF'S DEPARTMENT

11-19-01

Panola County Sheriff
State Forfeiture Fund
Budget Amendment
Fiscal Year 2001

Please transfer funds from the cash balance to the following items.

Additional Expenditures: Grant match - Local Law Enforcement Grant	\$1,773.00
Special Response Team Clothing & Equipment	\$1,000.00

I hereby approve the above described budget amendment, and ask the Commissioners Court to please record it at the Commissioners Court meeting.

A handwritten signature of Jack Ellett, the Sheriff, in dark ink. The signature is stylized and appears to read "Jack Ellett".

Jack Ellett
Sheriff

Cc: Sidney Burns

HONESTY - INTEGRITY - DEDICATION

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
11-26-01

John Cordray
John Cordray,
County Judge

NAME: LARA J. TAYLOR
POSITION: Justice of the Peace, Prec. #2 - Judge
DEPARTMENT: Justice of the Peace
DATE: 11/15/2001

CONFERENCE: 20 Hour - Mandatory School

LOCATION: Tyler

DATES: 12/11/2001 to 12/14/2001

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? -

If not, how much of your requirements will be met by this conference? -

How much of your requirements have been met already, not counting this conference?
-

How many days have you been away from your job this year for conferences, not counting this conference? 6

Do you have sufficient funds in your budget for this conference? Yes

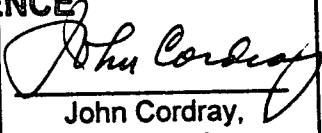
Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This is the 20 hour mandatory school for all Justices of the Peace -
It is to refresh and update us on the laws so we may better help
the people and do things according to law to keep down lawsuits.

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED

11-26-01


John Cordray,
County Judge

NAME:

Pat Davis

POSITION:

Justice of the Peace Pat 1

DEPARTMENT:

DATE:

11 / 15 / 01

CONFERENCE:

JP mandatory school TJC TC

LOCATION:

Tyler

DATES:

December 11th to December 14th

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

4

Does the conference meet your educational requirements for the year?

yes

If not, how much of your requirements will be met by this conference?

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference?

4 1/2

Do you have sufficient funds in your budget for this conference?

yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

20 hour mandatory school

ACTION

ITEMS

Perdue County
21 Nov 2001
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM

01:50:54pm

Open Invoices thru 11/26/01

PAGE 1

	Gross Amount.	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 2591-A T & T JAWA	\$61.78			\$0.00			\$ 61.78
* Due 505-ABC AUTO PARTS	\$34.53			\$0.00			\$ 34.53
* Due 1301-ADAMS OIL COMPANY	\$1614.31			\$0.00			\$ 1614.31
* Due 135-ALLTEL	\$147.73			\$0.00			\$ 147.73
* Due 229-ANDERSON TRACTOR SALES	\$155.50			\$0.00			\$ 155.50
* Due 1762-ANDY FAVORS	\$2.38			\$0.00			\$ 2.38
* Due 32-ARCH	\$48.34			\$0.00			\$ 48.34
* Due 2833-AUTO EXPRESS LUBE 1112 WE\$22.95 A	\$22.95			\$0.00			\$ 22.95
* Due 1491-AUTOMATED RECORDS SERVI\$1135.00	\$1135.00			\$0.00			\$ 1135.00
* Due 2027-B & B GLASS & MIRROR	\$553.60			\$0.00			\$ 553.60
* Due 1635-BASKIN'S MARSHALL	\$27.95			\$0.00			\$ 27.95
* Due 51-BISHOP AUTO ELECTRIC	\$225.00			\$0.00			\$ 225.00
* Due 305-BLAZER CONSTRUCTION INC \$2000.00	\$2000.00			\$0.00			\$ 2000.00

Panola County
THE SOFTWARE GROUP, INC.ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 11/26/01

21 Nov 2001

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	Gross Amount.	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 524-BOBBY J. PHILLIPS	\$600.00			\$0.00			\$ 600.00
* Due 21-BOGEL SALES, INC.	\$497.55			\$0.00			\$ 497.55
* Due 157-BROOKSHIRE BROTHERS, INC.	\$25.42			\$0.00			\$ 25.42
* Due 2679-C & S TECHNICAL SERVICES	\$160.00			\$0.00			\$ 160.00
* Due 124-CARTHAGE AG & VET SUPPLY	\$69.50			\$0.00			\$ 69.50
* Due 8-CARTHAGE MACHINE AND WELDING	\$47.60			\$0.00			\$ 47.60
* Due 158-CASSITY JONES HARDWARE	\$86.48			\$0.00			\$ 86.48
* Due 2569-COMMERCIAL FRAME & ALIGN	\$350.00			\$0.00			\$ 350.00
* Due 195-COREY BANKHEAD	\$200.00			\$0.00			\$ 200.00
* Due 28-CRAIG MILAN ELECTRIC	\$4211.14			\$0.00			\$ 4211.14
* Due 192-DANKA OFFICE IMAGING CO	\$374.28			\$0.00			\$ 374.28
* Due 528-DAVID GRAY	\$8.17			\$0.00			\$ 8.17
* Due 1376-DUANE PARKER	\$450.00			\$0.00			\$ 450.00

Panola County
THE SOFTWARE GROUP, INC.ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 11/26/01

21 Nov 2001

PAGE 3

	Gross Amount	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 3159-EAST TEXAS NEUROLOGY	\$250.00			\$0.00			\$ 250.00
* Due 2870-EMER RESOURCE PA ETNC CA	\$655.00			\$0.00			\$ 655.00
* Due 2855-ETNC CARTHAGE	\$2455.29			\$0.00			\$ 2455.29
* Due 915-FOLEY RENTALS INC.	\$162.50			\$0.00			\$ 162.50
* Due 53-FUTURE EQUIPMENT CO INC	\$315.95			\$0.00			\$ 315.95
* Due 3171-GEORGE WALTON JONES	\$1465.00			\$0.00			\$ 1465.00
* Due 3159-GL DISTRIBUTORS INC	\$1737.56			\$0.00			\$ 1737.56
* Due 738-GOLDEN CORRAL FAMILY STEAK	\$54.37			\$0.00			\$ 54.37
* Due 87-GOVERNMENT RECORDS SERVICE	\$6786.44			\$0.00			\$ 6786.44
* Due 2003-GROVER C. LOUGHMILLER PH	\$500.00			\$0.00			\$ 500.00
* Due 515-HARRISON COUNTY	\$5785.00			\$0.00			\$ 5785.00
* Due 197-HART INTERCIVIC	\$576.16			\$0.00			\$ 576.16
* Due 370-HIGH POINT COMMUNICATIONS	\$29.91			\$0.00			\$ 29.91
* Due 1157-HOUSTON GALVESTON AREA	\$18765.52			\$0.00			\$ 18765.52

Panola County
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 11/26/01

21 Nov 2001

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Gross Amount. Req. Req. Discount Req. Req. Net Amt.....

* Due 1993-JAMES PUBLISHING INC	\$95.94		\$0.00		\$ 86.94
* Due 2520-JOHN F. WIELSEN, N.O.	\$65.00		\$0.00		65.00
* Due 2857-JOY BERRY	\$1355.59		\$0.00		1355.59
* Due 309-LASRONE CLEANERS	\$5.50		\$0.00		5.50
* Due 405-LARRY FIELDS	\$1880.00		\$0.00		1880.00
* Due 1066-LINDA POPE	\$21.85		\$0.00		21.85
* Due 3167-LYNN HODGE	\$400.00		\$0.00		400.00
* Due 425-MORRIS SANFORD JR.	\$1600.00		\$0.00		1600.00
* Due 2729-MOUNTAIN VALLEY WATER	\$9.00		\$0.00		9.00
* Due 3030-O'REILLY AUTO PARTS	\$208.23		\$0.00		208.23
* Due 347-OFFICE DEPOT INC.	\$194.83		\$0.00		194.83
* Due 1942-PANOLA COUNTY TAX AS/COL	\$56.25	E	\$0.00		56.25
* Due 2631-PROTELL SYSTEMS INTERNAT	\$255.00		\$0.00		255.00

Panola County
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 11/26/01

21 Nov 2001

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	Gross Amount.	Req.	Req.	Discount	Req.	Req.	Net Amt.....
* Due 2864-QUINLAN PUBLISHING GROUP	\$83.88			\$0.00			\$ 93.88
* Due 3072-R & W COMPONENTS & SUPPL	\$423.98			\$0.00			\$ 423.98
* Due 310-RADIO SHACK	\$219.98			\$0.00			\$ 219.98
* Due 111-ROBINSON & WILLIAMS	\$185.00			\$0.00			\$ 185.00
* Due 288-SARGENT-SOWELL, INC.	\$117.44			\$0.00			\$ 117.44
* Due 189-SBC SOUTHWESTERN BELL TEL	\$214.84	M		\$0.00			\$ 214.84
* Due 31-SCOTT-MERRINAN, INC.	\$289.43			\$0.00			\$ 289.43
* Due 3170-SHELIA STEPHENS	\$9.24			\$0.00			\$ 9.24
* Due 2823-SOUTHWESTERN BELL	\$3762.24			\$0.00			\$ 3762.24
* Due 2994-SOUTHWESTERN BELL	\$87.16			\$0.00			\$ 87.16
* Due 1674-STAT INC	\$175.00			\$0.00			\$ 175.00
* Due 2711-STEPHEN C. MAHAFFEY	\$250.00			\$0.00			\$ 250.00
* Due 938-SUE GRAFTON	\$50.00			\$0.00			\$ 50.00

Panola County
THE SOFTWARE GROUP, INC.ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 11/26/01

21 Nov 2001

PAGE 6

Gross Amount. Req. Req. Discount Req. Req. Net Amt.....

* Due 2093-SUPERIOR GRAPHICS	\$494.75		\$0.00		\$ 494.75
* Due 2959-SUZZANE M. BLAKE MD	\$65.00		\$0.00		65.00
* Due 231-THE PATTERSON INSURANCE	\$6831.02		\$0.00		6831.02
* Due 151-THE SOFTWARE GROUP	\$521.47		\$0.00		521.47
* Due 558-TOM M. JONES, DDS	\$345.00		\$0.00		345.00
* Due 3172-TROY VAUGHN	\$58.43		\$0.00		58.43
* Due 1550-USPS DISBURSING OFFICER	\$225.00		\$0.00		225.00
* Due 2722-WALTER VIVALDI	\$250.00		\$0.00		250.00
* Due 2533-WEST GROUP	\$453.50		\$0.00		453.50
* Due 149-WHOLESALE SUPPLY INC	\$265.00		\$0.00		265.00
* Due 3166-WHOLESALE VIDEO SECURIT	\$2191.00		\$0.00		2191.00
* Due 2484-WINGFOOT COMMERCIAL TIRE	\$716.25		\$0.00		716.25
* Due 2942-WSI CORPORATION	\$447.00		\$0.00		447.00
* Due 54-XEROX CORPORATION	\$464.44		\$0.00		464.44

Panola County
THE SOFTWARE GROUP, INC.

ACCOUNTS PAYABLE SYSTEM
Open Invoices thru 11/26/01

21 Nov 2001

PAGE 7

Gross Amount. Req. Req. Discount Req. Req. Net Amt.....

Totals

\$78005.25

\$0.00

\$ 78005.25

144 records listed.

RESOLUTION 2001-11

A RESOLUTION FOR AGREEMENT TO REGULATE SUBDIVISION PLATS AND APPROVE PERMITS IN THE EXTRATERRITORIAL JURISDICTION OF THE CITY OF CARTHAGE, PANOLA COUNTY, TEXAS PURSUANT TO SECTION 1 OF SECTION 242.001 V.T.C.A. LOCAL GOVERNMENT CODE

WHEREAS, effective September 1, 2001 the Local Government Code requires a municipality and a county to enter into a written agreement prior to April 1, 2002 that identifies the governmental entity authorized to regulate subdivision plats and approve related permits in the extraterritorial jurisdiction of such municipality;

WHEREAS, the City of Carthage, Texas and Panola County, Texas desire to enter into a written agreement as follows:

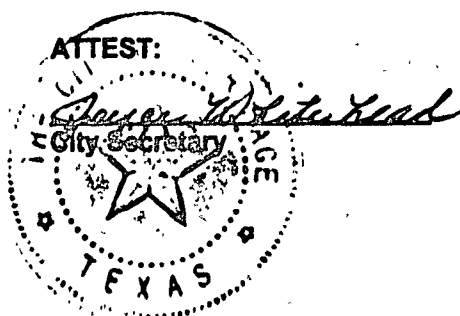
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF CARTHAGE, TEXAS AND THE COMMISSIONERS COURT OF PANOLA COUTNY, TEXAS:

The City of Carthage, Texas and Panola County, Texas hereby agree to the following matters:

1. The City of Carthage, Texas shall have the exclusive jurisdiction to regulate subdivision plats and approve related permits in the extraterritorial jurisdiction of the City of Carthage, Texas as it now exists or hereafter amended pursuant to Section 1 of Section 242.001 V.T.C.A. Local Government Code and may regulate subdivisions under Subchapter A of Chapter 212 and other statutes applicable to municipalities.
2. The present extraterritorial jurisdiction of the City of Carthage, Texas is one (1) mile. Section 42.021(2) V.T.C.A. Local Government Code
3. The City of Carthage, Texas agrees to notify Panola County of any expansion or reductions in the City's extraterritorial jurisdiction.

APPROVED AND ADOPTED by the City of Carthage this 12th day of November, 2001.

ATTEST:



Carson C. Joines
CARSON C. JOINES,
Mayor of the City of Carthage, Texas

Lin Joferion
LIN JOFERION, City Commissioner

John W. Cooke
JOHN W. COOKE, City Commissioner

Lynn C. Vincent
LYNN C. VINCENT, City Commissioner

Ida Beck
IDA BECK, City Commissioner

RESOLUTION 2001-11

**A RESOLUTION FOR AGREEMENT TO REGULATE SUBDIVISION PLATS AND
APPROVE PERMITS IN THE EXTRATERRITORIAL JURISDICTION OF THE CITY
OF CARTHAGE, PANOLA COUNTY, TEXAS PURSUANT TO SECTION 1 OF
SECTION 242.001 V.T.C.A. LOCAL GOVERNMENT CODE**

WHEREAS, effective September 1, 2001 the Local Government Code requires a municipality and a county to enter into a written agreement prior to April 1, 2002 that identifies the governmental entity authorized to regulate subdivision plats and approve related permits in the extraterritorial jurisdiction of such municipality;

WHEREAS, the City of Carthage, Texas and Panola County, Texas desire to enter into a written agreement as follows:

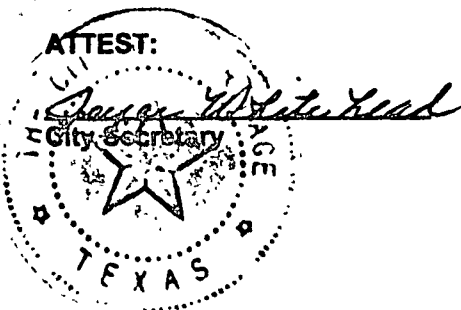
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF CARTHAGE, TEXAS AND THE COMMISSIONERS COURT OF PANOLA COUTNY, TEXAS:

The City of Carthage, Texas and Panola County, Texas hereby agree to the following matters:

1. The City of Carthage, Texas shall have the exclusive jurisdiction to regulate subdivision plats and approve related permits in the extraterritorial jurisdiction of the City of Carthage, Texas as it now exists or hereafter amended pursuant to Section 1 of Section 242.001 V.T.C.A. Local Government Code and may regulate subdivisions under Subchapter A of Chapter 212 and other statutes applicable to municipalities.
2. The present extraterritorial jurisdiction of the City of Carthage, Texas is one (1) mile. Section 42.021(2) V.T.C.A. Local Government Code
3. The City of Carthage, Texas agrees to notify Panola County of any expansion or reductions in the City's extraterritorial jurisdiction.

APPROVED AND ADOPTED by the City of Carthage this 12th day of November, 2001.

ATTEST:



Carson C. Joines
CARSON C. JOINES,
Mayor of the City of Carthage, Texas

Lin Joffrion
LIN JOFFRION, City Commissioner

John M. Cooke
JOHN M. COOKE, City Commissioner

Lynn C. Vincent
LYNN C. VINCENT, City Commissioner

Ida Beck
IDA BECK, City Commissioner

ORDINANCE NO. 2001- 21**AMENDMENT TO APPENDIX B SUBDIVISIONS OF THE CODE
OF ORDINANCES OF THE CITY OF CARTHAGE, TEXAS,
EXTENDING THE CITY OF CARTHAGE SUBDIVISION
REGULATIONS AND PROCEDURE OF SUBDIVISIONS TO THE
EXTRATERRITORIAL JURISDICTION OF THE CITY OF
CARTHAGE**

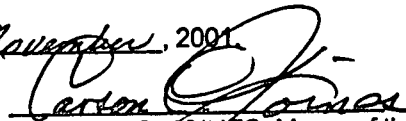
Whereas the City of Carthage and Panola County have entered into a written agreement whereby the City of Carthage is identified as the governmental entity authorized to regulate subdivision plats and approve related permits in the extraterritorial jurisdiction.

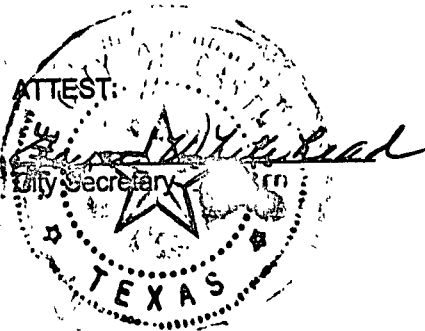
BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF CARTHAGE, TEXAS:

Section V is added to Appendix B Subdivisions of the Code of Ordinances.

V. That Appendix B Regulations and Procedures of Subdivisions and other municipal ordinances relating to access to public roads are extended to the extraterritorial jurisdiction of the City of Carthage subject to statutory exclusions.

PASSED AND ADOPTED this 12th day of November, 2001.

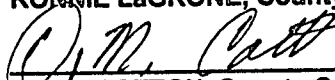

CARSON C. JOINER, Mayor of the
City of Carthage, Texas




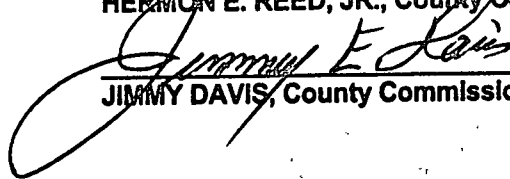
APPROVED AND ADOPTED by Panola County this 26 day of November, 2001.


JOHN CORDRAY, County Judge


RONNIE LaGRONE, County Commissioner


DOUG COTTON, County Commissioner


HERMON E. REED, JR., County Commissioner


JIMMY DAVIS, County Commissioner

We want to welcome each of you here today, and we understand your concern about your health insurance benefit from the County. I am reading this statement to you, and at the conclusion of my statement, you will each be given a copy of the statement, along with supporting documents.

The County's hospitalization plan started on January 1, 1981. Under that plan retirees over the age of 65 (which meant having Medicare at that time) would have their premiums paid by the County. All retirees under 65 would pay the difference between the cost of their policy and what the County paid for retirees over 65. A copy of that part of the Commissioners' Court Minutes for December 30, 1980 is attached to this statement.

One thing that needs to be pointed out at the beginning is that one Commissioners' Court cannot bind a future Court, because conditions change. The only thing a future Court can be bound to is the repayment of debt.

Over the years the policy has changed to include a prescription drug card. That was added for active employees only after I took office. Retirees did not have the prescription drug card for several years; at my urging, the Commissioners' Court included retirees having the card.

A copy of the County's current policy is attached. On page 1 of that policy, it states in paragraph 3 under "Eligibility" the following: "The above stated eligibility is subject to future change upon action of current insurance carrier and/or the Panola County Commissioners' Court. If changes are made you may have rights under Federal Law regarding continued coverage (COBRA)."

The cost of coverage for retirees with Medicare has steadily risen since 1995 from \$70.87 per month to \$362.21 beginning December 1, 2001. On

December 1, 2002 it will increase to the same rate as active employees, currently \$447.18, as of 12-01-01. It will be more on 12-01-02.

The County cannot continue these high rates for retirees. We suggested two options in our Memo of October 8, 2001:

1. Convert you to the Silver Choice, which has a maximum of \$3,000 on the drug portion, with name brand drugs requiring a 50% co-pay. This would be provided for you at no cost to you. This currently cost \$158.00 per month up, depending on age; or

2. Keep what the actives have, with you paying 25% of the cost and having practically unlimited drug coverage at the same co-pays as active employees. On 12-01-01, that 25% would have cost you \$111.80 per month. It will be more on 12-01-02, I can assure you.

Most counties require their employees who retire and wish to continue their insurance to pay the full amount. Others require some portion to be paid. Panola County is one of the few, perhaps the only one, who provides it cost free.

Panola County has made every effort to do what it could for its employees and retirees, but there is a limit to all things. We will continue to do what we can, but we would like your understanding that the Commissioners' Court must walk a fine line between what we would like to do for our employees and retirees, and the interests of our taxpayers who pay the bills. The pie is only so big and can be cut into only so many pieces. We want you to have your piece, but it may be smaller than any of us would like.

We will now open the floor to questions and/or comments. Please limit yourself to 5 minutes and limit the discussion to this topic – health insurance benefits for retirees. Also, please be respectful to the Court. We are here to conduct the County's business in an orderly fashion. In order to be

recognized, please raise your hand and state your name. You will be limited to 5 minutes total. We will not give you 5 minutes, then 5 more, etc.

A copy of these remarks will be placed in the record of today's meeting.

Attachments:

1. Commissioners' Court Minutes of December 30, 1980;
2. Panola County Policy & Selection Forms for Group Medical Insurance Continuation for Retirees & Surviving Spouses;
3. Memorandum dated October 8, 2001; and
4. Fax from Texas Association of Counties dated October 1, 2001 indicating rates for 12-01-01 to 11-30-02 and that rates will be same for retirees and actives next year (12-01-02 to 11-30-03).
5. Copy of Texas Association of Counties County Choice Silver health insurance plan for retirees.
6. Fax from Lauren Henry with TAC to Assistant County Auditor Stephanie Johnson indicating two options regarding retirees' health insurance.

791 JAN 5 1981

THE STATE OF TEXAS
COUNTY OF PANOLA

ROY CADENHEAD, JR.
CO. CLERK, PANOLA CO., TEX.
BY *[Signature]*

VOL 38 PAGE 537

On this the 30 day of December, A.D., 1980, the Commissioners' Court of Panola County, met in an Emergency Session of the Court, at which time the following members of the Court were present:

Ruff Wall	County Judge
Rayhon Ford	Commissioner, Precinct #1
John Brooks	Commissioner, Precinct #2
John Tom Elliott	Commissioner, Precinct #3
Roland Davis	Commissioner, Precinct #4

with none absent, constituting a quorum of the Court, at which time the following proceedings were had:

Mr. Albert Agnor, representing Aetna Life and Casualty, appeared before the Court and presented a proposed plan of group hospitalization and life insurance, a copy of which is attached hereto.

Upon a motion made by Commissioner Brooks, seconded by Commissioner Davis and unanimously adopted by the Court, this plan of insurance was adopted, effective January 1, 1981 at 12:01 A.M., with retired employees age 65 or older to have their hospitalization insurance premium paid by the County as to all such employees retiring on or after January 1, 1980; with all County retired employees under age 65 to have the choice of paying the difference between the amount paid by the County and the the premium applicable to such County employees under 65 years of age; provided however, that all such retired County employees in order to have such premium paid by the County must be eligible for and participating in the Panola County Retirement Plan.

Upon a motion duly made by Commissioner Ford, seconded by Commissioner Elliott and unanimously adopted by the Court, the County Judge, County Auditor and Mr. Albert Agnor were delegated and authorized to establish the terms, conditions and terminations pertaining to any payment due by Panola County by any retired employee for premiums due for such employee or his spouse.

PANOLA COUNTY POLICY & SELECTION FORMS FOR GROUP MEDICAL INSURANCE CONTINUATION FOR RETIREEES & SURVIVING SPOUSES

ELIGIBILITY

Group Medical insurance continuation is available for Retired Employees who are eligible to begin receiving either Service or Disability retirement benefits from the Texas County and District Retirement System during the two months subsequent to employment termination.

Group Medical insurance continuation is available for a surviving spouse who is eligible to begin receiving monthly survivor retirement benefits from the Texas County and District Retirement System during the two months subsequent to the active or retired Employee's death if the surviving spouse was covered by the current group medical plan at the time of the active or retired Employee's death.

The above stated eligibility is subject to future change upon action of current insurance carrier and/or the Panola County Commissioners Court. If changes are made you may have rights under Federal Law regarding continued coverage (COBRA).

BENEFITS

The benefits for this program shall be in accordance with the provisions of the current group medical insurance master contract for Panola County. A copy of the master contract shall be kept in the County Clerk and County Auditor's office and may be reviewed by anyone during normal working hours.

COSTS

An eligible Retired Employee, covered under our current insurance policy, who has Medicare coverage, is entitled to have their group medical insurance premium fully paid by the County.

An eligible Retired Employee, covered under our current insurance policy, who does not have Medicare coverage must pay the difference between the premium applicable to a non Medicare covered Retired Employee and the premium applicable to a Retiree who has Medicare

coverage. When a Retiree covered under our plan obtains Medicare coverage the County will pay all of the applicable premium for the Retiree.

It is the responsibility of the Retiree and Surviving Spouse to notify the County when they or covered dependents become covered under Medicare or when dependents become ineligible for coverage.

The premium of any eligible dependents of a Retiree shall be entirely payable by the Retiree regardless of any Medicare coverage.

Any eligible surviving spouse shall be entirely responsible for the payment of applicable premium regardless of any Medicare coverage.

The premium for any eligible dependents of a surviving spouse shall be entirely payable by the surviving spouse.

The current monthly rates are in accordance with applicable premiums at time of qualifying event. The current rates in force will be provided upon request. Premiums shall be paid to the Panola County Treasurer's Office on or by the 1st day of each month. Failure to remit required payments by the 1st of each month may cause your insurance to be stopped.

SELECTION OF BENEFITS

Any eligible Retired employee or eligible surviving spouse must make application for group medical insurance continuance. This includes completion of the change forms required by the current insurance carrier and the selection form required by this document.

Any required change forms and the attached selection form must be completed for continuation. Forms will be provided upon request. Coverage may not be available if selection form is not completed within thirty (30) days of the service retirement date or the date a survivor spouse began receiving the survivor retirement benefits. In the case of a disability retirement the selection form would need to be completed within thirty (30) days of the official notification by the Texas County & District Retirement System that disability retirement had been approved.

All information on this selection form is considered a part of this policy.

**** SELECTION FORM ****

☐ I do wish to continue my insurance coverage as explained in the above document and choose:

- ☐ Coverage for myself (Retiree Only)
- ☐ Coverage for myself (Retiree) and eligible dependents
- ☐ Coverage for myself (Surviving Spouse Only)
- ☐ Coverage for myself (Surviving Spouse) and my eligible dependents

☐ I do not wish to continue group medical insurance coverage.

I understand the following:

1. Dependents can be dropped or added at a later date dependent upon eligibility & the specific time when open enrollment is allowed by the current insurance carrier.
2. All coverages & premiums are with the current insurance carrier provisions and are subject to change and/or approval by the insurance carrier.
3. The above described coverage is subject to approval of Service Retirement, Disability Retirement, or Surviving Spouse Retirement benefits as described in the eligibility section of this document on page 1.
4. This form must be completed and required payments made or no coverage will be provided.
5. Before coverage can begin any required change forms from the current insurance carrier must also be completed and is subject to the insurance carriers approval and/or acceptance.
6. All three pages of this document determines the basis for group medical insurance continuation.

EMPLOYEE: _____
Printed name

DATE: _____

SIGNATURE: _____

PHONE: _____


ADDRESS: _____

Based upon the selection above, the initial monthly rate payable to Panola County each month is \$ _____. Rates are subject to change any month.

Please remit payment to : Panola County Treasurer
Room 212 Panola County Courthouse
Carthage, Texas 75633

MEMORANDUM

TO: All Persons Covered By Panola County Health Insurance

FROM: John Cordray, County Judge 

DATE: October 8, 2001

RE: HEALTH INSURANCE, 12-01-01 THROUGH 11-30-02

EVERYONE PLEASE READ IN ENTIRETY

During the Commissioners' Court meeting today, we approved health insurance for active employees, retirees without Medicare coverage, and retirees with Medicare coverage.

Again this year, and possibly for the last time, all three groups will be covered by the same policy, except that active employees will also be covered for \$10,000 life and ADD (Accidental Death and Dismemberment).

There will be a few changes in the coverage beginning December 1, 2001.

CHANGES IN COVERAGE 12-01-01 thru 11-30-02

Co-Pay for doctor visits: will go up to \$25.00 from current \$20.00.

Deductible: will go down from current \$750.00 to \$500.00 if "in network"; remains \$750.00 "out of network".

Emergency Room Deductible: will go up to \$75.00 from current \$50.00.

Prescription Drug Card: current \$6/\$20/\$35 goes up to \$10/\$25/\$40.

Diabetic test strips will now be covered under the Prescription Drug Card Program.

Drugs can be purchased locally or mail order can be used with some savings.

RETIREES WITHOUT MEDICARE COVERAGE

Your part of the premium will continue to be the difference between what we pay for retirees with Medicare coverage and the cost of your premium. That amount will be \$84.97. Since there will be no difference in premiums for actives, retirees without Medicare coverage, and retirees with Medicare coverage beginning 12-01-02, we will have to change our policy next year. It will possibly be 25% of whatever your premium is.

RETIREES WITH MEDICARE COVERAGE

The cost of your coverage has gone up dramatically since 1995. At that time, the County paid \$70.87 per month for your coverage. In 2001, the County paid \$351.66 per month. Beginning 12-01-01, the amount the County will pay for your coverage will be \$362.21. On 12-01-02, the rates will rise to the same level as active employees, currently \$447.18. The County cannot continue that expense.

There are two possible alternatives the Court will look at during budget time next June.

Alternative 1: There is a coverage called BC/BS Silver Choice, which covers everything Medicare does not cover. It has a prescription drug card that will pay for a **MAXIMUM** of \$3,000.00 per year. You would pay a small co-pay for generic drugs, but you would pay 50% for brand-name drugs. When the company had paid out \$3,000 for prescription drugs on your behalf in a one-year period, you would have to pay 100% of the drug costs for the rest of that year.

Alternative 2: The County could keep the policy like it is now, with you paying 25% of the cost of the premium. Beginning 12-01-02, that amount will be **NO LESS THAN \$111.80**; however, you would have unlimited prescription drug coverage at the same co-pay amounts as active employees.

CONCLUSION

The cost of health care is a major cost for all employers, including Panola County. We hope to continue 100% funding of active employees after 12-01-02, but we will likely have to make some changes in over 65 retirees' coverage or require all retirees to pay a portion of their coverage.

REMEMBER: No such changes as these will occur prior to 12-01-02.

RATES BEGINNING 12-01-01

EMPLOYEE STATUS	PER MONTH	PER YEAR
Active Employee	\$447.18	\$5,366.16
1 Child	\$67.08	\$804.96
Children	\$138.09	\$1,657.08
Spouse	\$242.08	\$2,904.96
Family	\$368.29	\$4,419.48
Retirees w/Medicare	\$362.21	\$4,346.52
Spouse w/Medicare	\$362.19	\$4,346.28
Spouse w/o Medicare	\$242.07	\$2,904.84
Retirees w/o Medicare	\$447.18	\$5,366.16
Spouse w/o Medicare	\$242.08	\$2,904.96
Spouse w/Medicare	\$362.19	\$4,346.28

SPECIAL NOTES:

- OPEN ENROLLMENT:** Open enrollment will be available from November 1st through November 30th for those wishing to add or drop dependents. Please contact the Panola County Auditor's Office or Treasurer's Office for information on open enrollment.
- "IN NETWORK" VERIFICATION:** Before going to an out-of-town specialist, or even local specialists, you may need to call to see if that particular doctor is "in network". To find out, please call 1-800-810-2583. For other customer service and claims information, please call 1-800-521-2227.

Texas Association of Counties
P.O. Box 2131
Austin, Texas 78768

Facsimile Cover Sheet

To: Mr. Sidney Burns

Company: Panola County Auditor

FAX: 1-903-693-2726

Phone: (903)693-0320

**RE: Rate Sheets including Retirees &
Surviving Spouses**

From: Lauren Henry

Phone: (800) 456-5974

Fax: (512) 481-8481

Web Address: www.county.org

Email Address: laurenh@county.org

Date: October 1, 2001

**Pages Including this
cover page: 3**

Sidney,

Please note:

**The rates for retirees and or spouses over 65 are based on a
carve out rate for this renewal year only. Next year any retiree
or spouse over 65 will pay the same rates as an active
employee.**



CountyChoice
Texas Association of Counties
Employee Benefits Program

VOL. 38 PAGE 545

**CountyChoice
Panola County
2001 Options Choice 700**
Based on 5% increase in current rates

*This is what
we contracted for.*



	Current Rates	Choice 700 \$5/20/35	Choice 700 \$10/20/35	Choice 700 \$10/25/40
<u>Active Employee:</u>				
Employee Only	\$ 434.16	\$ 455.87	\$ 451.53	\$ 447.18
Employee 1 Child	\$ 499.28	\$ 524.24	\$ 519.25	\$ 514.26
Employee Children	\$ 568.22	\$ 596.63	\$ 590.95	\$ 585.27
Employee Spouse	\$ 669.18	\$ 702.64	\$ 695.95	\$ 689.26
Employee Family	\$ 791.72	\$ 830.65	\$ 823.39	\$ 815.47
<u>Retiree:</u>				
Retiree >65	\$ 351.66	\$ 369.24	\$ 365.73	\$ 362.21
Retiree >65 & Spouse >65	\$ 703.30	\$ 738.47	\$ 731.43	\$ 724.40
Retiree >65 & Spouse <65	\$ 586.68	\$ 616.01	\$ 610.15	\$ 604.28
Retiree <65	\$ 434.16	\$ 455.87	\$ 451.53	\$ 447.18
Retiree <65 & Spouse <65	\$ 669.18	\$ 702.64	\$ 695.95	\$ 689.26
Retiree <65 & Spouse >65	\$ 785.80	\$ 825.09	\$ 817.23	\$ 809.37
<u>Surviving Spouse:</u>				
Spouse >65	\$ 351.66	\$ 369.24	\$ 365.73	\$ 362.21
Spouse <65	\$ 434.16	\$ 455.87	\$ 451.53	\$ 447.18

P.O. Box 2131 • Austin, Texas 78768-2131 • (512) 478-8753 • (800) 456-5974 • (512) 481-8481 Fax • www.county.org

Group Health Coverage • Pension • Medical • Dental Benefits • Pharmacy Benefits • Life Insurance • Disability Coverage

VOL 38 PAGE 546



**Silver
County Choice**
Texas Association of Counties
Retiree Medical Program

Underwritten by Monumental Life

MEDICARE (PART A) - HOSPITAL SERVICES - PER BENEFIT PERIOD*

*A benefit period begins on the first day you receive service as an inpatient in a hospital and ends after you have been out of the hospital and have not received skilled care in any other facility for 60 days in a row.

Services	Medicare Pays	Plan Pays	You Pay
HOSPITALIZATION* Semiprivate room and board, general nursing and miscellaneous services and supplies: First 60 days 61 st thru 90 th day 91 st day and after: While using 60 lifetime reserve days Once lifetime reserve days are used: Additional 365 days Beyond the Additional 365 days	All but \$776 All but \$194 a day All but \$388 a day \$0 \$0	\$776 (Part A Deductible) \$194 a day \$388 a day 100% of Medicare Eligible Expenses \$0	\$0 \$0 \$0 \$0 All Costs
SKILLED NURSING FACILITY CARE* You must meet Medicare's requirements, including having been in a hospital for at least 3 days and entered a Medicare-approved Facility within 30 days after leaving the Hospital: First 20 days 21 st thru 100 th day 101 st day and after	All approved amounts All but \$97 a day \$0	\$0 Up to \$97 a day \$0	\$0 \$0 All costs
BLOOD First 3 pints Additional amounts	\$0 100%	3 pints \$0	\$0 \$0
HOSPICE CARE Available as long as your doctor certifies you are terminally ill and you elect to receive these Services.	All but very limited coinsurance for outpatient drugs and inpatient respite care	\$0	Balance

CountyChoice *Silver*

MEDICARE (PART B) - MEDICAL SERVICES - PER CALENDAR YEAR*

*Once you have been billed \$100 of Medicare-Approved amounts for covered services (which are noted with an asterisk), your Medicare Part B Deductible will have been met for the calendar year.

Services	Medicare Pays	Plan Pays	You Pay
MEDICAL EXPENSES - In or Out of the Hospital and Outpatient Hospital Treatment, such as Physician's services, inpatient and outpatient medical and surgical services and supplies, physical and speech therapy, diagnostic test, durable medical equipment: First \$100 of Medicare Approved Amounts* Remainder of Medicare Approved Amounts Part B Excess Charges (Above Medicare Approved Amounts)	\$0 generally 80% \$0	\$100 (Part B Deductible) generally 20% 100%	\$0 \$0 \$0
BLOOD* First 3 pints Next \$100 of Medicare Approved Amounts* Remainder of Medicare Approved Amounts	\$0 \$0 80%	All costs \$100 (Part B Deductible) 20%	\$0 \$0 \$0
CLINICAL LABORATORY SERVICES Blood tests for Diagnostic Services	100%	\$0	\$0

MEDICARE PARTS A & B

HOME HEALTH CARE Medicare Approved Services: Medically necessary skilled care services and medical supplies Durable medical equipment: First \$100 of Medicare Approved Amounts* Remainder of Medicare Approved Amounts	100% \$0 80%	\$0 \$100 (Part B Deductible) 20%	\$0 \$0 \$0
---	--------------------	---	-------------------

OTHER BENEFITS - NOT COVERED BY MEDICARE

FOREIGN TRAVEL Medically necessary emergency care services Beginning during the first 60 days of each trip outside the USA: First \$250 each calendar year Remainder of charges	\$0 \$0	\$0 80% to a lifetime maximum of \$50,000	\$250 20% and amounts over the \$50,000 lifetime maximum
---	------------	--	---

CountyChoice Silver**Out-Patient Prescription Drugs**

Benefits are paid only when using an Express Scripts Participating Pharmacy.

Services	Medicare Pays	You Pay	Action Required by Retiree
Retail: From a Participating Express Scripts Network Retail Pharmacy	\$0	Generic - \$7.00* copay Brand - 50% coinsurance	Present your ID card to the pharmacist with your copayment or coinsurance amount
Mail Order: From Express Pharmacy Services	\$0	Generic - \$10.50 copay 3 month supply Brand - 50% coinsurance 3 month supply	Forward your prescription and copayment to the mail service pharmacy

This plan is subject to a \$3,000 annual maximum.

***How \$7.00 copay is applied.**

- > If the physician prescribes generic drug, the insured pays \$7.00.
- > If the physician prescribes a brand name drug, the insured pays 50% of the cost.

Express Scripts Customer Service - (800)-451-1493
www.express-scripts.com

CountyChoice Silver**Texas Association of Counties****Retiree Medical Plan****Underwritten by Monumental Life
Customer Service Number - 1-800-957-3195****Attained Age Monthly Rate**

Component
Core
Medicare Part A Deductible
Medicare Part B Deductible
Skilled Nursing - 1/8 Part A Deductible for days 21-100
Foreign Country Travel
Excess Charges Part B (100%)
Out-Patient Prescription Drugs

Attained Age	Monthly Premium Per Retiree
65 - 69	\$158.35
70 - 74	\$189.80
75 - 79	\$260.07
80 +	\$280.00

From: Lauren Henry <LaurenH@County.Org>
To: <pcauditor@tyler.net>
Sent: Wednesday, November 14, 2001 1:03 PM
Subject: Retiree - CountyChoice Silver Information

Stephanie,

Here are the answers to your questions regarding group health retiree coverage:

Panola County pays 75% or more of the retiree premiums, this gives the county two options for retiree coverage:

Option 1 Current Group Coverage

Option 2 CountyChoice Silver

The county chooses which plan to offer to retirees. The county cannot offer both plans to retirees and have the retiree choose which plan to participate in.

If the retiree is under 65, he/she remains on the current group coverage until eligible for CountyChoice Silver. If the retiree has a spouse under 65, the spouse remains on the current group coverage until age 65.

If the retiree has a dependent child, the child remains on the current group coverage until the child no longer meets the eligibility requirements.

Whatever option the county chooses, please amend your county personnel policy to reflect the changes, if any.

Please call if you questions.

RECORDED _____ O'CLOCK _____ M. ON THE _____ DAY OF _____ 2002

SUE GRAFTON, COUNTY CLERK, P. C. T.

Sue Grafton