

State of Texas
County of Panola

On this [31st day of December 2024](#), the Commissioners' Court of Panola County, Texas met in a special meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

Rodger McLane	County Judge
Billy Alexander	Commissioner, Precinct #1
David A. Cole	Commissioner, Precinct #2
Craig M. Lawless	Commissioner, Precinct #3
Dale LaGrone	Commissioner, Precinct #4

Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other [attendees](#) and the office or organization that each represent. The following proceedings were held at this meeting:

PRAYER: Commissioner David A. Cole gave the prayer.

OPEN MEETING:

1. **CITIZEN COMMENTS:**

Keri Perot-Vance, Executive Director of the Panola County Chamber of Commerce reported on recent and upcoming events in the County.

Mr. Gary Kelley questioned the Court about the purpose and membership of the Panola County Airport-Sharpe Field Advisory Board and plans for the airport.

2. **COMMISSIONER'S REPORTS:**

There were no Commissioners' reports.

3. **COUNTY JUDGE'S REPORT:**

County Judge Rodger McLane voiced his appreciation to the county employees for their hard work and diligence.

4. **CONSENT ITEMS:**

PERSONNEL

- a. To approve and record the Salary Schedule for Fiscal Year 2025.
- b. To record the employment of Wendy Bozeman as a Detention Officer with the Panola County Sheriff's Department effective December 20, 2024 at the rate of \$19.02 per hour plus uniform allowance.
- c. To record a change in status of employment for Kevin Lake from part-time Deputy Constable to full-time Deputy Constable for the Panola County Constable's Office, Precincts #1 and #4 effective January 1, 2025 at the rate of \$25.70 per hour.
- d. To record an increase in salary to \$25.98 per hour (plus uniform allowance) for Shakami Manning, Communications and Civil Process Sergeant with the Panola County Sheriff's Department effective January 1, 2025.
- e. To record the resignation of James Kerby as a Deputy Sheriff with the Panola County Sheriff's Department effective January 3, 2025.
- f. To record a change in status of employment for Jeffrey McAndrews from Detention Officer to Deputy Sheriff with the Panola County Sheriff's Department effective December 28, 2024 at the rate of \$25.70 per hour plus uniform allowance.

ROAD & BRIDGE

- a. To approve and record a request by Lacy Operations Ltd. to place 6" pipe within a 10.705" casing pipe lines within the right-of-way of Panola County Roads #265 and #267.

MISCELLANEOUS

- a. To record statement of Officer and Oath of Office forms for Panola County Emergency Services District No. 1 Board member Justin Yates.

REQUESTS FOR CONFERENCE ATTENDANCE

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): None

Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to approve the Consent Items. The motion carried unanimously.

A COPY OF EACH LETTER, AMENDMENT, REQUEST, AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

5. Commissioner David A. Cole moved and Commissioner Dale LaGrone seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE [PAYMENT REGISTER](#) ATTACHED.
6. Commissioner Craig M. Lawless moved and Commissioner Billy Alexander seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE [PAYROLL DISTRIBUTION REGISTER](#) ATTACHED.
7. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to accept a total loss settlement offer for a 2024 Chevrolet Silverado VIN 3GCUD4ED8RG185481 in the amount of \$50,634.97 and to authorize the County Auditor to transfer title to TAC. The motion carried unanimously. SEE [OFFER LETTER](#) ATTACHED.
8. County Judge Rodger McLane moved and Commissioner Billy Alexander seconded the motion to appoint Harold A. Campbell Jr. and Matt Pittman to the Panola County Airport-Sharpe Field Advisory Board for two year terms commencing January 1, 2025. The motion carried unanimously. SEE [APPOINTMENT](#) ATTACHED.
9. Commissioner Craig M. Lawless moved and Commissioner Dale LaGrone seconded the motion to adopt the 2025 Mileage Reimbursement Schedule. The motion carried unanimously. SEE [SCHEDULE AND INFORMATION](#) ATTACHED.
10. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve 2024 Budget Amendment No. 20. The motion carried unanimously. SEE [BUDGET AMENDMENT](#) ATTACHED.
11. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to appoint Maria Hernandez Panola County Justice of the Peace, Precincts #2 and #3 due to the vacancy created by Panola County Justice of the Peace, Precincts #2 and #3 Toni Hughes retirement, effective December 31, 2024. The motion carried unanimously.

The meeting adjourned at 9:07 AM.

Dated this 31st of December, 2024.

Rodger G. McLane, County Judge

Date

State of Texas
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I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the [authorized proceedings of Commissioners' Court held on December 31, 2024.](#)

Bobbie Davis, County Clerk

Date