



**Plan Agreement for Plan Year 2025
Panola County – 282
Effective as of Jan. 1, 2025**

Basic Plan Options	
Employee Deposit Rate:	7%
Employer Matching:	250%
Prior Service Credit:	175%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	Active-plus-retirees
COLA:	100% CPI
Retirement Plan Funding	
Elected Rate:	23.50%
2024 Additional Employer Contribution:	\$700,000.00
Total Contribution Rate	
Retirement Plan Rate:	23.50%
Group Term Life Rate:	.36%
Total Contribution Rate:	23.86%

Rates are contingent on receiving the additional employer contribution by Dec. 31, 2024.

Certification

I certify that the plan agreement for the participation of Panola County in TCDRS for the 2025 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 07/16/24 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

County Judge's Printed Name: Rodger G. McLane

County Judge's Signature: *Rodger G. McLane*

Date: July 16, 2024