

State of Texas  
County of Panola

On the [26<sup>th</sup> day of August 2025](#), the Commissioners' Court of Panola County, Texas met in a regular meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

|                  |                           |
|------------------|---------------------------|
| Rodger McLane    | County Judge              |
| Billy Alexander  | Commissioner, Precinct #1 |
| David A. Cole    | Commissioner, Precinct #2 |
| Craig M. Lawless | Commissioner, Precinct #3 |
| Dale LaGrone     | Commissioner, Precinct #4 |

Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other [attendees](#) and the office or organization that each represent. The following proceedings were held at this meeting:

**PRAYER:** Commissioner David A. Cole gave the prayer.

**OPEN MEETING:**

1. **CITIZEN COMMENTS:**

Keri Perot-Vance reported on recent and upcoming events in the County.

2. **COMMISSIONER'S REPORTS:**

There were no Commissioner's Reports.

3. **COUNTY JUDGE'S REPORT:**

County Judge McLane thanked Keri Perot-Vance for her work for the Community.

4. **CONSENT ITEMS:**

**PERSONNEL**

- a. To record the retirement of Charles Lennon as an Operator with the Panola County Road and Bridge Department, Precinct #2 effective September 18, 2025 at 5:00 PM.

- b. To record a change in status of employment for Calahan Malone from Patrol Sergeant to Deputy Sheriff with the Panola County Sheriff's Department effective August 23, 2025 at the rate of \$25.70 per hour.
- c. To record a change in status of employment for Jesus Martinez from Deputy Sheriff to Criminal Investigator with the Panola County Sheriff's Department effective August 23, 2025 at the rate of \$26.15 per hour.
- d. To record a change in status of employment for Christina Lyles from Senior Detention Officer to Communications Officer with the Panola County Sheriff's Department effective September 8, 2025 at the rate of \$20.06 per hour.
- e. To record the separation of Phillip Grimes as a Temporary Operator with the Panola County Road and Bridge Department, Precinct #1 effective August 21, 2025 at 5:00 PM.
- f. To record the resignation of James Jablon as the Transport Deputy with the Panola County Sheriff's Department effective August 28, 2025.
- g. To record an increase in salary to \$19.02 per hour plus uniform allowance for Kaleb Jones, a Detention Officer with the Panola County Sheriff's Department effective August 23, 2025
- h. To record a change in status of employment for Brenton Humphries from Deputy Sheriff to Patrol Sergeant with the Panola County Sheriff's Department effective August 23, 2025 at the rate of \$25.98 per hour plus uniform allowance.

#### **ROAD & BRIDGE**

- a. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2' HDPE line within the right-of-way of Panola County Road #129.
- b. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #1232, 128, 131 and 127.
- c. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #422, 421, 121, 122 and 4211.

- d. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #409 and 423.
- e. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #420, 419 and 417.
- f. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 2' HDPE lines within the rights-of-way of Panola County Roads #108 and 106.
- g. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Road #1252, 1254 and 125.
- h. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #403 and 116.
- i. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #1231 and 1230.
- j. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2' HDPE line within the right-of-way of Panola County Road #425.
- k. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #215 and 2151.
- l. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2" HDPE lines within the rights-of-way of Panola County Roads #212 and 210.
- m. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2" HDPE line within the right-of-way of Panola County Road #4043.
- n. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #401 and 402.
- o. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2" HDPE line within the right-of-way of Panola County Road #407.
- p. To approve and record a request by Spectrum Gulf Coast LLC to place underground conduit 1-2' HDPE lines within the rights-of-way of Panola County Roads #405 and 4053.
- q. To approve and record a request by TGNR East Texas II to place 12" lines within the rights-of-way of Panola County Roads #328 and 337.

- r. To approve and record a request by R. Lacy Operations Ltd to place a 10.75" outside diameter line within the right-of-way of Panola County Road #264.
- s. To approve and record a request by VMH Gathering LLC to place 12.750" natural gas pipelines within the right-of-way of Panola County Roads #151, 152, 153 and 154.
- t. To approve and record a request by Buckhorn Operating LLC to place a 12" rubber collapsible line within the right-of-way of Panola County Road #152.

### **MISCELLANEOUS**

- a. To set fees to be charged for services performed by the Offices of Sheriff and Constables in compliance with Section 118.131 of the Local Government Code and to authorize posting of notice of such fees as required by Section 81.007 of the Local Government Code.
- b. To accept and record a donation of \$200.00 from Gary Hickey for the Panola County Historical Commission.
- c. To record Liberty Mutual Surety Official Bond and Oath for Panola County Fire Marshal Chadd Gray.
- d. To record a proposal from Johnson Controls for replacement of three HP ton systems at the Panola County Sheriff's Department.
- e. To record Fiscal Year 2026 Compensation Orders for County Auditor, Assistant County Auditors and Panola County 123<sup>rd</sup> District Court Reporter.
- f. To record Rental Quote Agreement from Holt Cat for rental equipment (RM400 cab reclaimer) for use by the Panola County Road and Bridge Department, Precinct #3.

### **REQUESTS FOR CONFERENCE ATTENDANCE**

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Clerk Bobbie Davis; Panola County Tax Assessor-Collector Holly Gibbs; PCSD Communications Officers Trinity Baker, Ashley Esquivel and Christina Lyles.

Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve the Consent Items. The motion carried unanimously.

A COPY OF EACH LETTER, AMENDMENT, REQUEST, AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

5. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE [PAYMENT REGISTER](#) ATTACHED.
6. Commissioner Craig M. Lawless moved and Commissioner David A. Cole seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE [PAYROLL DISTRIBUTION REGISTER](#) ATTACHED.
7. The Panola County Budget Hearing for Fiscal Year 2026 was held pursuant to notice and publication as required by law (Local Government Code, Section 111.007).
8. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to adopt the Panola County Budget for Fiscal Year 2026 (Local Government Code, Section 111.008). County Judge Rodger McLane made an amendment to the proposed budget to move the budget for a secretary to a floating secretary in the County Judge's Budget. The motion carried unanimously. SEE [NOTICE](#) AND [2026 BUDGET](#) ATTACHED.
9. Commissioner Dale LaGrone moved and Commissioner Billy Alexander seconded the motion to adopt the 2026 Elected Officials Salaries upon adoption of the Panola County Budget for Fiscal Year 2026 pursuant to notice and publication thereof as required by law. The motion carried unanimously. SEE [LEGAL NOTICE](#) ATTACHED.
10. Commissioner Craig M. Lawless moved and Commissioner Dale LaGrone seconded the motion to adopt Order #2025-07 setting the 2025 Tax Rate and Tax Levy and authorizing the Tax Assessor to prepare tax statements and approved tax rate (Local Government Code, Section 111.010). The motion carried unanimously. SEE [ORDER](#) ATTACHED.
11. Commissioner David A. Cole moved and Commissioner Billy Alexander seconded the motion to accept a total loss settlement offer for a 2023 Ford Explorer, VIN 1FM5K8AB9PGA32330 in the amount of \$14,190.62, and to authorize the County Auditor to transfer title to Texas Association of Counties (TAC). The motion carried unanimously. SEE [TOTAL LOSS OFFER](#) ATTACHED.
12. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to approve a Master Subscription Agreement between Panola County and Govolution LLC regarding eBonds for the Panola County Detention Center. The motion carried unanimously. SEE [AGREEMENT](#) ATTACHED.
13. Commissioner David A. Cole moved and Commissioner Dale LaGrone seconded the motion to adopt Order #2025-08 increasing the change fund for the Panola County Tax Assessor's Office. The motion carried unanimously. SEE [ORDER](#) ATTACHED.

14. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve a Lease Agreement between LaBros Holdings LLC and Panola County for dirt for the Panola County Road and Bridge Department, Precinct #4. The motion carried unanimously. SEE [LEASE AGREEMENT](#) ATTACHED.

The meeting adjourned at 9:06 AM.

Dated this 26<sup>th</sup> day of August 2025.

\_\_\_\_\_  
Rodger G. McLane, County Judge

\_\_\_\_\_  
Date

State of Texas  
County of Panola

I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the [authorized proceedings of Commissioners' Court held on August 26, 2025](#).

\_\_\_\_\_  
Bobbie Davis, County Clerk

\_\_\_\_\_  
Date