State of Texas
County of Panola

On the 2nd day of December 2025, the Commissioners' Court of Panola County, Texas met in a regular meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

Rodger McLane	County Judge
Billy Alexander	Commissioner, Precinct #1
David A. Cole	Commissioner, Precinct #2
Craig M. Lawless	Commissioner, Precinct #3
Dale LaGrone	Commissioner, Precinct #4

Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other attendees and the office or organization that each represent. The following proceedings were held at this meeting:

PRAYER: Commissioner David A. Cole gave the prayer.

OPEN MEETING:

1. **CITIZEN COMMENTS:**

   Keri Perot-Vance, Executive Director, Panola County Chamber of Commerce, reported on recent and upcoming events in the County, and thanked those that helped with the annual Christmas Parade.

2. **COMMISSIONER'S REPORTS:**

   There were no Commissioner's Reports.

3. **COUNTY JUDGE'S REPORT:**

   There was no County Judge's Report.

4. **CONSENT ITEMS:**

PERSONNEL

a. To record an increase in salary to $26.83 for Tabitha Martinez, Judicial Bailiff/Courthouse Security Officer with Panola County effective December 1, 2025.

b. To record a change in status of employment for Logan Garrett from Deputy Sheriff (Transport Deputy) with the Panola County Sheriff's Department to Bailiff/Courthouse Security Officer with Panola County effective November 29, 2025 at the rate of $25.70 per hour.

c. To record a change in status of employment for David Jeter from Reserve Deputy Sheriff to Part-Time Deputy Sheriff (Cold Case Investigator) with the Panola County Sheriff's Department effective January 1, 2026 at the rate of $25.70 per hour plus uniform allowance.

d. To record a change in status of employment for Drake Murry from Patrol Deputy Sheriff to Transport Deputy Sheriff with the Panola County Sheriff's Department effective November 29, 2025 at the rate of $25.70 per hour.

e. To record a change in status of employment for Isaiah Daniels from Detention Corporal to Patrol Deputy Sheriff with the Panola County Sheriff's Department effective November 29, 2025 at the rate of $25.70 per hour.

ROAD & BRIDGE

a. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 1-2' HDPE line within the right-of-way of Panola County Road #408.

MISCELLANEOUS

a. To approve minutes of Commissioners' Court meetings held during the month of November 2025.

b. To record Statement of Officer and Oath of Office for Panola County Chief Deputy Treasurer Leigh Welk.

REQUESTS FOR CONFERENCE ATTENDANCE

a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County District Attorney Investigator Jim Holder.

Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve the Consent Items. The motion carried unanimously.

A COPY OF EACH LETTER, AMENDMENT, REQUEST, AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

5. Commissioner Billy Alexander moved and Commissioner David A. Cole seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE PAYMENT REGISTER ATTACHED.

6. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE PAYROLL DISTRIBUTION REGISTER ATTACHED.

7. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to adopt a Resolution accepting the County's Investment Policy. The motion carried unanimously. SEE RESOLUTION AND POLICY ATTACHED.

8. Commissioner Billy Alexander moved and Commissioner Dale LaGrone seconded the motion to adopt Order #2025-13 claiming an exemption from competitive bidding for fiscal year 2026 for medical treatment for various offenders housed in the Panola County Detention Center and for indigent residents who quality pursuant to Texas Local Government Code, Section 262.024(a)(2) and (4). The motion carried unanimously. SEE ORDER ATTACHED.

9. Commissioner Craig M. Lawless moved and Commissioner David A. Cole seconded the motion to adopt Order #2025-14 claiming an exemption from competitive bidding for fiscal year 2026 for electric power, gas, water and other utility services. The motion carried unanimously. SEE ORDER ATTACHED.

10. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to adopt Order #2025-15 claiming exemption from competitive bidding and competitive proposal requirements for fiscal year 2026 for food purchases for the Panola County Detention Center. The motion carried unanimously. SEE ORDER ATTACHED.

11. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to adopt Order #2025-16 designating a day of the week for regular meetings of the Commissioners' Court each week. The motion carried unanimously. SEE ORDER ATTACHED.

12. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to adopt Order #2025-17 committing fund balances in compliance with GASB-54. The motion carried unanimously. SEE ORDER ATTACHED.

13. Commissioner Craig M. Lawless moved and Commissioner Billy Alexander seconded the motion to approve a proposal from Tex-Star Fire and Safety Equipment for fire extinguisher services for

a one (1) year period commencing January 1, 2026. The motion carried unanimously. SEE PROPOSAL ATTACHED.

14. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve a proposal from American Filter Service for a one (1) year period commencing January 1, 2026. The motion carried unanimously. SEE PROPOSAL ATTACHED.

15. Commissioner Craig M. Lawless moved and Commissioner David A. Cole seconded the motion to approve a proposal from Paladin Pest Management for pest control for the Courthouse, Panola County Judicial Center, Panola County Sheriff's Department, Probation Offices, Panola County Detention Center, 316 W. Sabine Annex Building, Panola County Road and Bridge Warehouse, Panola County Airport, Old Jail and Veteran's Building for a one (1) year period commencing January 1, 2026. The motion carried unanimously. SEE PROPOSAL ATTACHED.

16. Commissioner Billy Alexander moved and Commissioner Dale LaGrone seconded the motion to approve a proposal from Koetter Fire Protection LLC for annual fire sprinkler system maintenance, inspection services, annual inspection and testing of fire alarm systems for the Panola County Courthouse, Panola County Judicial Center and Panola County Detention Center for a one (1) year period commencing January 1, 2026. The motion carried unanimously. SEE PROPOSAL ATTACHED.

17. Commissioner Craig M. Lawless moved and Commissioner Billy Alexander seconded the motion to approve a proposal from BCR Elevators for maintenance of the county elevators for a one (1) year period commencing January 1, 2026 for the elevator located in the Panola County Courthouse and the elevator located in the Panola County Judicial Center. The motion carried unanimously. SEE PROPOSAL ATTACHED.

18. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to table until the December 16, 2025 session of Commissioners' Court adoption of a payment schedule for election workers in elections supervised by Panola County including election judges, alternate election judges, election clerks and election security officers for fiscal year 2026. The motion carried unanimously.

19. Commissioner Dale LaGrone moved and Commissioner Billy Alexander seconded the motion to table until the December 16, 2025 session of Commissioners' Court adoption of a payment schedule for petit jurors and grand jurors for fiscal year 2026. The motion carried unanimously.

20. Commissioner Craig M. Lawless moved and Commissioner Billy Alexander seconded the motion to approve a Joint Resolution and Statistical Information for Joint Primary between Panola County Democratic Party, Panola County Republican Party and Panola County Election Administrator. The motion carried unanimously. SEE RESOLUTION ATTACHED.

21. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to approve the Panola County Holiday Schedules for 2026. The motion carried unanimously. SEE HOLIDAY SCHEDULES ATTACHED.

22. Commissioner Billy Alexander moved and Commissioner David A. Cole seconded the motion to accept a total loss settlement offer for a 2015 Chevrolet Tahoe, VIN 1GNLC2EC7FR562377 in the amount of $6,252.67; and to authorize the County Auditor to transfer title to the Texas Association of Counties (TAC). The motion carried unanimously. SEE OFFER ATTACHED.

23. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve an amended Lease Agreement between Vera Knight and Panola County for storing equipment and materials for the Panola County Road and Bridge Department, Precinct #4 effective December 1, 2025. The motion carried unanimously. SEE LEASE AGREEMENT ATTACHED.

The meeting adjourned at 9:12 AM.

Dated the 2nd day of December 2025.

_____ _____

Rodger G. McLane, County Judge Date

State of Texas
County of Panola

I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the authorized proceedings of Commissioners' Court held on December 2, 2025.

_____ _____

Bobbie Davis, County Clerk Date